



VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)

Affiliated to JNTUH, Approved by AICTE, Accredited by NAAC with A++ Grade, ISO 9001:2015 Certified
Kacharam, Shamshabad, Hyderabad - 501218, Telangana, India

MINUTES OF 28th GOVERNING BODY MEETING HELD ON 23-07-2023

MEMBERS PRESENT:

• Dr. T. Vijender Reddy	Chairman
• Sri. T. Upender Reddy	Member
• Sri. E. Prabhakar Reddy	Member
• Prof. N. V. Ramana Rao	Member
• Prof. P. P. Binu	Member
• Sri. T. Ram Mohan	Member
• Prof. M. Manzoor Hussain	Member
• Prof. Archana Mantri	Member
• Smt. Madhvi Chandra	Member
• Dr. S. Rajendar	Member
• Dr. H. Venkateswara Reddy	Member
• Sri. N. Hanuman Reddy	Invitee
• Sri. K. L. Raghavender Reddy	Invitee
• Dr. JVR Ravindra	Member Secretary

LEAVE OF ABSENCE:

• Sri. M. Rajasekhar Reddy	Member
• Sri. E. S. Chakravarthy	Member

The Member Secretary cordially welcomed all the members and with the permission of the Chairman, proceeded with the slated agenda.

Section 1: ITEMS FOR CONFIRMATION AND ACTION TAKEN REPORT

28.1.1 CONFIRMATION OF THE MINUTES OF THE 27th GB MEETING

The minutes of 27th meeting of the Governing Body (GB) held on 29-01-2023 was circulated to all the members. The GB approved and confirmed the minutes.

28.1.2 ACTION TAKEN REPORT

The GB noted the action taken on the decisions /resolutions of the 26th meeting of the GB held on 13-11-2022.

26.1.2 The Member Secretary submitted that, as proposed by Sri. E. S. Chakravarthy, vacant seats in B.Tech ME are offered as free education for the Academic Year 2022-2023. As of now, two students have shown interest to use this opportunity and have taken admission.

Ravindra

The members appreciated the initiation and opined that, though only two students have opted this facility for the current academic year (2022-2023), this will definitely improve in coming years and admissions in ME programme will reach at least 80% in next three years which was already proven in the case of colleges like VGSIT, Karnataka and Siddaganga Institute of Technology, Tumkur.

Sri. E. S. Chakravarthy advised to closely monitor these two students. He also opined that the college shall nurture these students with the best possible academic support and shall get the best placement opportunity in the college by the end of their degree. Over a period of time these students would become brand ambassadors for the college. It is requested to arrange an interaction with these students in the next GB Meeting.

With the permission of the members, the students who are admitted under free ships are allowed into the meeting room for interaction.

During the interaction, Prof. M. Manzoor Hussain enquired about the academic performance of the students and the students replied that one has got 9.5 CGPA and the other has 6.5 CGPA. Smt. Madhvi Chandra enquired whether these students are treated on par with other students in the campus while providing necessary academic and other support. In response, the students replied that the college is extending support in all matters and they are treated equally with the remaining students. Students expressed that they are fully satisfied with the college.

The GB Noted the same.

26.2.2.1 In continuation with the discussion on the Item No. 26.1.2, the Members suggested to appoint the Professors of Practice (PoP). It is opined by the members that the college shall engage at least 25 such faculty from industry which will help the college in achieving academic excellence in coming two years. Sri. E. S. Chakravarthy said that he will support the college in identifying such faculty and will assign five faculty members from TCS. It is proposed to assign core topics to these Professors of Practice and they may be allowed to take the sessions virtually.

The Member Secretary apprised that two faculty are recruited under the Professors of Practice (PoP) scheme. The Professors of Practice (PoP) policy document is presented for approval.

After detailed discussion, the members approved the same.

The Professors of Practice (PoP) policy document is shown as Annexure - 01.

26.2.8.1 While discussing on the point, it was informed that industry is creating new job roles day after day, like Mr. Emoji / Ms. Emoji with a pay package of 25 LPA and quoted example of a college which has placed 30 students in the area of Linguistics with a pay package of 12 LPA. The Members advised to identify such roles and areas where the students can be placed.

The Member Secretary apprised that apart from the core IT jobs, the college is also facilitating training and placement opportunities to the students to succeed in non-IT sector. A total number of 309 students in 15 companies got placed under these kinds of roles.

Rainduw

The GB appreciated the efforts of the Training and Placement Team and noted the details of student placements.

The details are shown as **Annexure - 02**.

Section 2: ITEMS FOR INFORMATION

28.2.1 SILVER JUBILEE YEAR

The member secretary informed that Vardhaman College of Engineering established in the year of 1999 completed 25 Years and proposed to celebrate its Silver Jubilee during the Academic Year 2023-2024. The following are the proposed activities.

#	Proposed Activity	Proposed Tentative Dates
1	Launch of New College Logo	July 2023
2	Video by Ex-Faculty/ Alumni sharing their Experiences	
3	Nostalgia (Photo Gallery)	
4	Release of Silver Jubilee Souvenir	
5	Silver Jubilee Block (Naming)	
6	Hoardings / Digital Campaign / Balloon Floating / FM Ads	
7	Ex-Principals / Ex-Faculty Meet	August 2023
8	Felicitation of Faculty/Staff with ≥ 10 years of service	
9	Academic Leaders Conclave (IIT, NIT, Universities etc.)	September 2023
10	All Principals Meet (from 1999-till date)	
11	National Level Technical Fest	
12	NSS Day	
13	Free Medical Camp	October 2023
14	Recruiters/Industry Conclave	
15	Traditional Day	November 2023
16	Start-ups & Entrepreneurship Conclave	
17	TEDx Vardhaman	
18	NCC Day	December 2023
19	Felicitation of Roll of Honours	
20	Alumni Meet/Reunion	
21	Apex Bodies Meet	January 2024
22	5K/10K Run/Cycling	
23	National Level Sports Meet	February 2024
24	Cultural Fest-ORTUS'24	
25	All Managements Meet (Telangana)	
26	Parade/Display of Innovations at Vardhaman	March 2024

#	Proposed Activity	Proposed Tentative Dates
27	National Level Project Competition	
28	Parents Meet	April 2024
29	Hackathon	
30	National Level Faculty Conclave	May 2024
31	Invited Talks by Awardees and Eminent Personalities	One Talk/Month (July 2023 to June 2024)
32	International Conferences – one per department	Conference wise schedule

The members congratulated the Vardhaman Team and noted the same.

28.2.2 ACCREDITATION OF PG COURSES BY NATIONAL BOARD OF ACCREDITATION (NBA)

The member secretary apprised that, as per the earlier submission in 26th GB meeting, SAR for the accreditation of M.Tech CSE, DECS, PEED, ED and Str. Eng. programmes has been submitted and the NBA expert committee visit is scheduled from 25-08-2023 to 27-08-2023.

Further, SAR for the accreditation of MBA programme is also submitted and NBA expert committee visit schedule is awaited.

The GB noted the same.

28.2.3 NATIONAL RANKINGS AND SURVEYS

Vardhaman regularly participates in the ranking processes hosted by the government bodies such as Ministry of Education, MHRD etc.

28.2.3.1 National Institutional Ranking Framework (NIRF) - 2023

Ministry of Education (MoE) announced NIRF 2023 rankings on 05-06-2023 in which the college secured a position in the 151-200 rank band under Engineering Category. Compared to the previous year, the overall score shows improvement. The parameter wise scores are as below.

#	Parameter	Marks	Weightage	NIRF 2021	NIRF 2022	NIRF 2023
1.	Teaching Learning & Resources (TLR)	100	0.3	53.07	51.89	61.65
2.	Research and Professional Practice (RP)	100	0.3	7.99	9.33	10.23
3.	Graduation Outcome (GO)	100	0.2	55.81	54.59	46.07
4.	Outreach & Inclusivity (OI)	100	0.1	48.64	47.99	48.41
5.	Perception (PR)	100	0.1	15.32	20.62	15.15
Total:				35.87	36.15	37.13
Rank:				141	162	151-200

Raindu

While noting the same, the GB opined that increase in the rank position is mainly due to the participation of more number of new institutions in the ranking process.

NIRF 2023 Ranking result is shown as Annexure - 03.

28.2.3.2 NIRF Innovation Ranking 2023

The member secretary apprised that, Atal Ranking of Institutions on Innovation Achievements (ARIIA) is now merged with NIRF and named as NIRF Innovation Ranking. While considering the data submitted for ARIIA 2022, Ministry of Education, Government of India has announced the NIRF Innovation Ranking 2023 on 05-06-2023 along with the NIRF rankings. With the support and efforts of all the stakeholders, Vardhaman secured a position in 51-100 rank band.

Further, no separate ranking results are announced for ARIIA 2022.

The GB noted the same.

NIRF Innovation Ranking 2023 Ranking certificate is shown as Annexure - 04.

28.2.3.3 Institution's Innovation Council (2021-22)

The member secretary informed that, under the category of "College & Standalone Institutions", Vardhaman has undertaken various activities prescribed by Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-ups in campus during the Institution's Innovation Council (IIC) calendar year 2021-22.

Based on its performance, the college has secured FOUR STAR Annual Performance Rating under College & Standalone Institutions Category.

The GB noted the same.

IIC 2021-22 Rating certificate is shown as Annexure - 05.

28.2.3.4 All India Survey on Higher Education (AISHE) 2021-2022

The member secretary informed that, the college has submitted data for All India Survey on Higher Education (AISHE) for the academic year 2021-2022.

The GB noted the same.

AISHE 2021-22 certificate is shown as Annexure - 06.

28.2.4 AFFILIATIONS AND APPROVALS

The college obtained necessary affiliations from the concerned bodies and received approvals of the apex government bodies.

28.2.4.1 AICTE Approval 2023-2024

The member secretary apprised that, in response to the online EoA application submitted to the AICTE, online scrutiny committee meeting and re-scrutiny committee meeting were conducted on 24-05-2023 and 30-05-2023 respectively. After the confirmation of required documents submission and fulfilling the AICTE guidelines, AICTE has issued the EoA for the Academic Year 2023-2024 as per the proposed intake earlier approved by the GB in its 27th meeting held on 29-01-2023.

Raundis

After the approved changes now the UG - B.Tech intake is increased to 1380, PG - M.Tech intake is 90 (No change) and PG - MBA intake is 60 (No change).

However, the reduction in the intake of B.Tech Mechanical Engineering from 60 to 30 is not submitted in the EoA application by the college as the admissions are above 30%.

In response to Prof. N. V. Ramana Rao's query, it is informed that B.Tech AI&ML is merged into B.Tech CSE as the college is already offering CSE(AI&ML) course. While discussing the matter, Prof. P. P. Binu enquired about the status of B. Tech admissions for the academic year 2023-2024 and it was informed that, all seats are filled in Phase-I of TSEAMCET counselling.

The GB noted the same.

AICTE EoA for the Academic Year 2023-24 is shown as **Annexure - 07**.

28.2.4.2 JNTUH Affiliation 2023-2024

The member secretary apprised that, in response to the online application (A123) submitted to the JNTUH, the university conducted Fact Finding Committee (FFC) inspection on 27-04-2023 followed by interaction with Hon'ble Vice-chancellor on 04-06-2023 and 15-06-2023. After complying with the JNTUH norms, JNTUH has approved the intake as proposed by the college and approved by the AICTE.

However, Affiliation Letter is yet to be issued by the JNTUH.

The GB noted the same.

28.2.4.3 JNTUH Research Centres

The member secretary submitted that, in addition to the existing JNTUH approved research centres in the departments of CSE, ECE and ME, the college has applied for the research centres in the departments of EEE and CE. JNTUH conducted an inspection on 28-02-2023 in this regard. Upon submission of additional documents and after attending the interaction with the Hon'ble Vice-chancellor on 07-07-2023 the research centres are formally approved by the JNTUH.

However, the approval letter is pending from the JNTUH.

Further, the member secretary informed that JNTUH has permitted the approved research centres to give a direct notification for the admissions of research scholars under their approved research centres and requested the GB for approval.

The GB approved the same. While discussing the matter, Prof. Archana Mantri enquired about the financial support extended to the research scholars. The member secretary informed that the college will be providing stipend in accordance with JRF remuneration norms. Prof. N. V. Ramana Rao enquired about the role of JNTUH and it is submitted that JNTUH will be conducting progress reviews every six months.

The GB noted the same.

28.2.5 STUDENT ACADEMIC PERFORMANCE 2022-2023

Students of Vardhaman have excelled academically in the academic year 2022-23 with an average pass percentage of 83.96 in all the B. Tech undergraduate streams.

Ravinder

28.2.5.1 Academic Year 2019-2023 Batch Students' Academic Performance:

The member Secretary submitted the B. Tech 2019-2023 batch students' academic performance as following.

#	Course	Branch	Appeared	Passed	Pass %
1.	B.Tech	CSE	259	223	86.10%
2.		IT	130	113	86.92%
3.		ECE	257	226	87.94%
4.		EEE	126	100	79.37%
5.		ME	114	94	82.46%
6.		CE	63	51	80.95%

Further, it is informed that, M.Tech and MBA final examinations are scheduled.

The GB noted the same.

28.2.5.2 Student Academic Progression for the Academic Year 2022-2023

The member Secretary submitted the B. Tech/M.Tech/MBA students' academic progression for the academic year 2022-2023 as following.

B.Tech.:

#	Year & Sem	Branch	Appeared	Passed	Pass %
1.	I Yr I Sem	CSE	256	214	83.59%
2.	II Yr I Sem	CSE	284	229	80.63%
3.	III Yr I Sem	CSE	262	216	82.44%
4.	IV Yr I Sem	CSE	259	223	86.1%
5.	IV Yr II Sem	CSE	259	246	94.98%
6.	I Yr I Sem	CSE(AI&ML)	191	157	82.2%
7.	II Yr I Sem	CSE(AI&ML)	208	187	89.9%
8.	III Yr I Sem	CSE(AI&ML)	64	58	90.62%
9.	I Yr I Sem	AI&ML	63	52	82.54%
10.	II Yr I Sem	AI&ML	72	58	80.56%
11.	I Yr I Sem	AI&DS	63	56	88.89%
12.	II Yr I Sem	AI&DS	71	58	81.69%
13.	I Yr I Sem	IT	191	155	81.15%
14.	II Yr I Sem	IT	210	163	77.62%
15.	III Yr I Sem	IT	194	158	81.44%
16.	IV Yr I Sem	IT	130	113	86.92%
17.	IV Yr II Sem	IT	130	120	92.31%
18.	I Yr I Sem	EEE	43	28	65.12%
19.	II Yr I Sem	EEE	69	36	52.17%
20.	III Yr I Sem	EEE	65	55	84.62%
21.	IV Yr I Sem	EEE	126	100	79.37%
22.	IV Yr II Sem	EEE	126	105	83.33%

#	Year & Sem	Branch	Appeared	Passed	Pass %
23.	I Yr I Sem	ECE	192	145	75.52%
24.	II Yr I Sem	ECE	207	142	68.6%
25.	III Yr I Sem	ECE	258	211	81.78%
26.	IV Yr I Sem	ECE	257	226	87.94%
27.	IV Yr II Sem	ECE	257	224	87.16%
28.	I Yr I Sem	ME	21	7	33.33%
29.	II Yr I Sem	ME	43	18	41.86%
30.	III Yr I Sem	ME	61	48	78.69%
31.	IV Yr I Sem	ME	114	94	82.46%
32.	IV Yr II Sem	ME	114	107	93.86%
33.	I Yr I Sem	CE	42	20	47.62%
34.	II Yr I Sem	CE	57	29	50.88%
35.	III Yr I Sem	CE	66	42	63.64%
36.	IV Yr I Sem	CE	63	51	80.95%
37.	IV Yr II Sem	CE	63	56	88.89%

M.Tech.:

#	Year & Sem	Branch	Appeared	Passed	Pass %
1.	I Yr I Sem	CSE	6	3	50.00%
2.	II Yr I Sem	CSE	1	1	100%
3.	I Yr I Sem	DECS	1	0	0%
4.	II Yr I Sem	DECS	2	1	50.00%
5.	I Yr I Sem	PEED	3	3	100%
6.	II Yr I Sem	PEED	5	3	60.00%
7.	I Yr I Sem	ED	2	1	50.00%
8.	II Yr I Sem	ED	8	5	62.50%
9.	I Yr I Sem	Str. Eng.	5	4	80.00%
10.	II Yr I Sem	Str. Eng.	9	5	55.56%

MBA:

#	Year & Sem	Branch	Appeared	Passed	Pass %
1.	I Yr I Sem	MBA	59	48	81.36%
2.	II Yr I Sem	MBA	59	50	84.74%

Further, it is informed that, I Year II Sem, II Year II Sem and III Year II Sem examinations of B.Tech; I Year II Sem and II Year II Sem examinations of M.Tech and I Year II Sem and II Year II Sem examinations of MBA are scheduled.

In response to the query raised by Prof. M. Manzoor Hussain, it was apprised that the students are being counselled through the existing mentoring system so as to help the slow learners and it has shown positive results.

The GB noted the same and directed the member secretary to submit the measures taken by the college to help the students having backlogs in the next meeting.

28.2.6 PLACEMENTS 2022-2023

The college serves as a reliable platform for students to build their career. The Training and Placement Cell consistently identifies the needs of the industry and trains students to be skilled in a way that will make them ready to make their first mark in the industry.

The member secretary apprised that despite recession in the industry, vardhaman has successfully secured a total number of 1508 placement offers for the students graduating in the academic year 2022-2023 with an average salary package of Rs. 6,60,850 per annum with a maximum salary of Rs. 33,87,000 per annum.

The placement details for the AY 2022-2023 are shown as **Annexure - 08**.

The GB noted the same.

28.2.7 STUDENT SUPPORT

Vardhaman has always held a student-first disposition. In view of giving them the best in every area of their learning experience, the college has added a few more practices which will be conducted on regular basis.

28.2.7.1 Open House

The student representations received in the open house are considered by the college positively and following are some of the actions taken.

- *Some students wanted inter college sports competition to be conducted for various indoor & outdoor games.*

The Sports Club is inaugurated to ensure more number of sports activities and encourage student participation in sports. The college is also encouraging students to take part in the inter collegiate, district, state and national level Sports competitions. A considerable number of students have already won medals in such competitions.

- *Students wanted guest lectures/delegates to speak on national topics, debates, GK & Tedx etc., frequently.*

The college has been actively organizing guest lectures, debates, TEDx and etc. regularly. The departments have started including the events covering students' academic and cocurricular interests in their calendar of events.

- *Students needed awareness programs to be conducted for ideation of startups in campus in association with V-hub.*

Numerous events are conducted in this direction which have resulted in IIC FOUR STAR Rating and NIRF Innovation Ranking. A new Incubation Manager has been recruited to look after effective implementation of such activities.

- *Students expected at least one week vacation after their exams.*

In spite of tight academic schedule, while considering students' request two week summer vacation was given.

- *They also expected a few counseling & stress management sessions.*

A new student counsellor has been recruited and regular offline as well as online sessions are being conducted for students.

- *Students expected more industrial visits during their course.*

Department wise Industrial Visits to the respective industries are regularly being organized.

Raindu

In response to the members query, it is informed that the Open House is conducted for the students after I Year II Sem, II Year II Sem & III Year II Sem.

The GB once again appreciated the initiative and noted the same.

28.2.7.2 National Cadet Corps (NCC) Unit

The member secretary submitted that Vardhaman College of Engineering raised NCC – 2T Bn on 27-09-2022. Initially, 54 cadets including 36 boys and 18 girls took admission for the academic year 2022-2023. Another batch of 56 cadets including 36 boys and 20 girls have taken admission for the academic year 2023-2024.

Further, if the students can complete the prescribed activities, they may be selected for Republic Day Parade. Upon successfully completing two camps and examination they will be awarded with B and C certificates respectively.

The GB noted the same.

Section 3: Items for Approval/Ratification

28.3.1 STRATEGIC PLAN REVIEW

The member secretary presented the Strategic Plan 2021-2026 for review to ensure the institute's steady growth.

The following are some of the key areas set for the strategic plan.

1. Governance
2. Physical Resources
3. Human Resources
4. Education Processes
5. Research and Innovation
6. Institute Perception

1. Governance	
Genesis	Governance is the mechanism and procedure by which an organization organizes itself to meet its Vision. It deals with the systems and processes that help the organization for easy decision-making, to inculcate accountability among the administrators, create transparency, increase supervision, and implement codes of conduct. It is expressed through legislation, policies and by-laws, and informal norms. The goal of good governance is to build robust organization that achieves the best results.
1.1 Objective	To create new and/or update Governance models and processes that provide greater autonomy at all levels
Actions	<ol style="list-style-type: none"> 1. Develop leadership through decentralization. 2. Strengthen various statutory and non-statutory committees and cells for effective functioning. 3. Develop standard operating procedures for all processes and systems at all levels. 4. Initiate quality enhancement strategies at all levels by taking suggestions from all stakeholders. 5. Facilitate easy access to and use of institute services and systems to reduce duplication and complexity.

Rainda

		6. Ensure transparency at all levels to promote good governance. 7. Ensure inclusivity, equity and diversity
	Metrics and Targets	1. Define roles and responsibilities clearly for all administrators 2. Use ERP effectively 3. Collect feedback from all the stakeholders and take corrective measures 4. Seek accreditation from reputed accrediting agencies such as NBA/NAAC/ ISO/ABET and others continuously. 5. Adequate representation of all stakeholders reflecting diversity in all administrative positions and committees

While discussing the matter, Prof. N. V. Ramana Rao advised to include financial autonomy in the strategic planning.

2.	Physical Resources	
	Genesis	Physical resources, which include facilities, equipment, land, and other assets improve institutional effectiveness. Physical resource planning is integrated with institutional planning.
2.1	Objective	To augment infrastructure which facilitates wholesome education for learners.
	Actions	1. Create infrastructure proportionate to increase in intake with effective space utilization and minimal environmental impact. 2. Establish state-of-the-art industry supported laboratories to ignite research acumen among learners. 3. Transform existing classrooms to smart classrooms meeting the needs of digital natives. 4. Ensure seamless internet connectivity throughout the campus. 5. Equip library with e-learning and print resources to promote self-learning as well as self-paced learning. 6. Augment infrastructural facilities for extra and co-curricular activities for holistic development of learners.
	Metrics and Targets	1. Construct green building for increased intake. 2. Replace all non LED bulbs with LED bulbs for energy conservation by 2023. 3. Increase solar power generation to 200kW by 2024. 4. Establish at least two industry supported laboratories in each department by 2026. 5. Upgrade all classrooms to smart classrooms by 2025. 6. Enhance Wi-Fi bandwidth by five times with seamless connectivity by 2024. 7. Increase book titles in the library to 20,000 by 2025. 8. Double e-journal subscriptions by 2026 (IEEE, IET, ACM, ASME, Taylor and Francis, Elsevier and Springer etc.) covering all areas of science, technology, engineering and management. 9. Construct five bedded health centre with all mandatory facilities by 2023. 10. Install automated firefighting facilities in the entire campus by 2026. 11. Establish Makerspace by the end of 2023. 12. Install hydrogen research lab by the end of 2023. 13. Establish idea lab and bring it into full utilization by 2025. 14. Provide open gym facility, dance practice room and music room with necessary equipment by 2023. 15. Create open lounge for collaborative learning by 2023.

Raindu

	16. Create space for dining and cafeteria for a capacity of 500 by 2023. 17. Develop an institutional repository with DSpace by 2024. 18. Implement RFID system for self-check-in and check-out, issuance and return of the books etc. by 2023. 19. Go paperless by end of 2023.
--	---

In response to the members query, it is submitted that, currently the college is has 1500 MBPS net connectivity from INET FIBER Pvt. Ltd.

3	Area	Human Resources
	Genesis	Development of human resources is essential for any organization that would like to be dynamic and growth-oriented. Unlike other resources, human resources have rather unlimited potential capabilities. The potential can be used only by creating a climate that can continuously identify, bring to surface, nurture and use the capabilities of people
3.1	Objective	To transform and become an aspirational destination of human resource for industry and society at large.
	Actions	<ol style="list-style-type: none"> 1. Recruit and retain highly competent faculty and staff to produce deployable engineers. 2. Maintain ample number of faculty and staff reflecting diversity in all aspects. 3. Impart incessant training to faculty and staff based on training need analysis (TNA) to meet competencies laid down by lead societies.
	Metrics and Targets	<ol style="list-style-type: none"> 1. Maintain faculty student ratio 1:15 2. Reach the target of 60 % faculty with doctoral degree by 2025. 3. Maintain 90% faculty retention. 4. Maintain 1:1:1 experience ratio(0 to 8 Y : 8 to 15 Y : >15 Y) 5. Maintain 1:2:6 Faculty cadre ratio (P: Asso. P: Asst.P). 6. Ensure to maintain Gender Diversity(50:50) 7. Ensure at least 50% of the faculty from the departments undergo training on cutting edge technologies every year. 8. Recruit at least 10% Faculty under POP (Professor of Practice).

While discussing the matter, the member advised to consider recruiting faculty from other branches in CSE and allied branches, if they have completed an NPTEL certification in these. While noting the current teaching - non-teaching staff ratio as 3:1, it is advised to maintain 1:1 in future.

Prof. P. P. Binu enquired about the percentage of faculty having PhD and support expended to the faculty in pursuing their PhD. It is submitted that, about 38% of the faculty are PhD qualified and most of the remaining are pursuing. Also, the college has made MoU with private universities to support Vardhaman faculty in pursuing their PhD. Vardhaman faculty will be appointed as the supervisor and one more faculty from the university may be appointed as co-supervisor.

In response to the members' query, it is submitted that 7th pay implementation resulted in faculty retention.

Ravinder

4	Area	Education process
	Genesis	Institution, as a seat of learning, exists for providing quality education by creating, advancing, and disseminating knowledge with collective wisdom. It is a premier higher education institution (HEI) engaged in fulfilling educational requirement of diverse sections of the society in the core academic disciplines. It aims at achieving academic excellence through multidisciplinary course curriculum, blended teaching methods and technology enabled joyful learning environment. In addition to acquire subject knowledge and required skills, the students will be groomed to think, perform, and communicate in a critical, creative, and effective manner
4.1	Objective	To provide holistic and multidisciplinary education which imparts knowledge, skills and attitude in vibrant, congenial, and conducive environment.
	Actions	<ol style="list-style-type: none"> 1. Strengthen existing academic programmes by enriching course curriculum in the light of global standards, technological advancements, and industry requirements. 2. Chalk out scholastic and co-scholastic activities to make the educational environment livelier. 3. Transform learning process from traditional pedagogy to heutagogy. 4. Develop innovative assessment tools that effectively measure the attainment of graduate attributes.
	Metrics and Targets	<ol style="list-style-type: none"> 1. Introduce 'Engineering Clinics' in the curriculum to foster multidisciplinary innovations in engineering. 2. Allow flexibility to students in choosing their own paths in their career through CBCS. 3. Conduct at least 50 technical activities through professional societies like IEEE, ACM, ISTE, ASME, ASCE and etc. every year. 4. Maintain success rate of more than 90% (Percentage of Students graduating in stipulated time). 5. Provide placements for all eligible students. 6. Prepare the students to pursue higher education and ensure that at least 30% would succeed in getting admissions every year. 7. Ensure at least 5% of the students would become entrepreneurs every year. 8. Zero tolerance for plagiarism and malpractice. 9. Develop e-content and deploy in institute student portal for the access by all students. 10. Use the edu-tech tools for content delivery and assessment. 11. Offer at least 25% courses through MOOCs enabling self-directed learning.

While discussing the matter, Sri T. Ram Mohan advised to approach MSME centre, Balanagar, Hyderabad to support CIE. Prof. N. V. Ramana Rao advised to establish credit transfer possibility with international universities and enquired existing linkages with international universities. It is submitted that, Vardhaman has an MoU with Purdue University and as a result, it is implementing EPICS program in the curriculum. The members opined that, NEP implementation needs to be adopted.

Prof. P. P. Binu advised on encouraging faculty to publish books in local languages. In response it is submitted that, faculty are encouraged to write books in local languages.

Ravindra

Further, one of the faculty of ECE recorded video lectures of Signals and Systems course in Telugu and made those available on YouTube.

5	Area	Research and Innovation
	Genesis	The Institution is committed to high quality research and innovation. To facilitate research activities, the Institution has developed a well drafted Research Policy to guide, encourage, fund, support and monitor core and interdisciplinary research. Individuals in the Institution are encouraged to achieve and sustain research excellence.
5.1	Objective	To enhance the quality of research which leads to substantial path-breaking innovations.
	Actions	<ol style="list-style-type: none"> 1. Build research collaborations with industries and premier institutions. 2. Encourage faculty and students to excel in emerging areas for potential research. 3. Engage faculty and students to undertake research in multidisciplinary areas. 4. Establish mechanism for technology commercialization to foster innovation and entrepreneurship.
	Metrics and Targets	<ol style="list-style-type: none"> 1. Apply for minimum five research funding projects in collaboration with industries and premier institutes to develop patentable products / design / processes useful for the society. 2. Promote at least five startups every year. 3. Transform at least 50 students into entrepreneurs every year. 4. Establish at least 10 centers of excellence in emerging areas for potential research by 2026. 5. Ensure at least 10 sponsored ongoing research projects from external funding agencies every year till 2026. 6. Exchange at least 20 MoUs with industries and premier institutes by 2026 for collaborative research activities 7. Generate 50 Lakh/year income through consultancy. 8. Publish at least 3000 research papers in indexed journals and conferences by 2026. 9. Achieve institutional Scopus h-index of 50 by 2026. 10. At least 50 publications every year in Q1/ABDC Journals. 11. Publish 50 patents every year with commercialization of at least 5 patents by 2026. 12. Encourage 50 multidisciplinary projects to be carried out by students by 2026.

During the discussion, Prof. N. V. Ramana Rao advised to map NEP with strategic plan. While agreeing on the same, Prof. M. Manzoor Hussain opined that JNTUH has also issued NEP guidelines and the same may be adopted in the college.

6	Area	Institution Perception
	Genesis	Contemporary society is not only a society of knowledge but also a competitive society. Educational institutions, in their capacity as providers of educational services to the whole society, are responsible for specific marketing actions to popularize their educational offer in response to the needs of society, in accordance with the resources and culture of the respective organization. In other words, the main task of educational marketing is to identify

Raindu

		and understand both trends in the field as well as educational and training needs of the consumers of the educational market
6.1	Objective	To raise the visibility of the institution on par with institutions of international repute.
	Actions	<ol style="list-style-type: none"> 1. Seek Deemed-to-be University status. 2. Strengthen outreach activities 3. Expand alumni network 4. Participate in national and international accreditations and rankings.
	Metrics and Targets	<ol style="list-style-type: none"> 1. Become Deemed-to-be University by 2026. 2. Expand Alumni base to 12000 by 2026. 3. Organize 20 international conferences by 2026. 4. Organize 2 inter-institutional competitions every year. 5. Invite 50 eminent Professors of international repute or industry experts to deliver expert talks every year. 6. Depute at least 2000 students to participate in inter-institutional events every year. 7. Depute every faculty to attend at least one event outside the institution every year. 8. Maintain a standard that at least 30% of faculty are from institutions of international repute. 9. Participate in ABET accreditation process by 2026. 10. Seek NIRF rank under 80 by 2026. 11. Sponsor at least five faculty to attend international events every year

While discussing the matter, the members advised to conduct alumni meet, employers/recruiters meet and funding agencies meet. In response, it is submitted that, the events are already planned as part of silver jubilee celebrations.

The GB noted the same.

28.3.2 FACULTY SUPPORT AND PROGRESSION

28.3.2.1 Faculty API

The member secretary submitted that, a committee consisting of the Principal, Management Nominee, Deans and Heads of the Departments conducted faculty API interactions in the month of July 2023.

During the API interaction, the faculty members who have not achieved benchmarks in the areas of research and student feedback were counselled and assured support from the college.

The committee is compiling their report, based on which salary increments will be decided.

In response to the members query, the member secretary submitted the parameter considered under API. While discussing the parameters, the members opined that Vardhaman is maintaining a very good student mentoring system.

During the discussion, in response to Prof. M. Manzoor Hussain query, revised incentive policy of the college is submitted.

After a detailed discussion, the GB approved the revised incentive policy and advised to proceed with the salary revision.

Revised incentive policy is shown as Annexure - 09.

Ravindra

28.3.2.2 Faculty Recruitment

The member secretary submitted that, in view of maintaining the required faculty-student ratio as per the increased intake and for the immediate filling of faculty vacant positions arising out of faculty resignations, it is required to maintain the following number of faculty.

Department/Subject wise Number of Faculty Required for the AY 2023-24:

#	Name of the Department/Subject	UG	First Year	PG	Total
1.	CSE	36	5	3	44
2.	CSE (AI&ML)	21	0	0	21
3.	CSE (DS)	0	0	0	0
4.	AI&ML	6	0	0	6
5.	AI&DS	6	0	0	6
6.	IT	27	4	0	31
7.	ECE	30	4	3	37
8.	EEE	9	5	3	17
9.	ME	9	4	3	16
10.	CE	9	4	3	16
11.	Physics	0	9	0	9
12.	Chemistry	0	9	0	9
13.	Mathematics	0	9	0	9
14.	English	0	9	0	9
15.	Env. Sci.	0	4	0	4
16.	MBA	0	4	8	12
Total:		153	70	23	246

Cadre wise Number of Faculty Required for the AY 2023-24:

#	Name of the Department/Subject	Professor	Associate Professor	Assistant Professor	Total
1.	CSE	5	10	29	44
2.	CSE (AI&ML)	2	5	14	21
3.	CSE (DS)	0	0	0	0
4.	AI&ML	1	1	4	6
5.	AI&DS	1	1	4	6
6.	IT	3	7	21	31
7.	ECE	4	8	25	37
8.	EEE	2	4	11	17
9.	ME	2	4	10	16
10.	CE	2	4	10	16
11.	Physics	1	2	6	9
12.	Chemistry	1	2	6	9
13.	Mathematics	1	2	6	9
14.	English	1	2	6	9
15.	Env. Sci.	1	1	2	4
16.	MBA	1	3	8	12
Total:		28	56	162	246

To maintain the above, faculty recruitment notifications are given in leading newspapers, the applications were scrutinized, shortlisted candidates were interviewed and the required number of faculty have been recruited.

However, this will be a continuous process to meet the faculty-student ratio for the next academic year i.e., 2024-2025. The following number of faculty positions are to be maintained for the currently approved intake.

Department/Subject wise Number of Faculty Required for the AY 2024-25:

#	Name of the Department/Subject	UG	First Year	PG	Total
1.	CSE	48	5	3	56
2.	CSE (AI&ML)	27	0	0	27
3.	CSE (DS)	9	0	0	9
4.	AI&ML	6	0	0	6
5.	AI&DS	6	0	0	6
6.	IT	27	4	0	31
7.	ECE	27	4	3	34
8.	EEE	9	5	3	17
9.	ME	9	4	3	16
10.	CE	9	4	3	16
11.	Physics	0	9	0	9
12.	Chemistry	0	9	0	9
13.	Mathematics	0	9	0	9
14.	English	0	9	0	9
15.	Env. Sci.	0	4	0	4
16.	MBA	0	4	8	12
Total:		165	70	23	270

Cadre wise Number of Faculty Required for the AY 2024-25:

#	Name of the Department/Subject	UG	PG	First Year	Total
1.	CSE	6	13	37	56
2.	CSE (AI&ML)	3	6	18	27
3.	CSE (DS)	1	2	6	9
4.	AI&ML	1	1	4	6
5.	AI&DS	1	1	4	6
6.	IT	3	7	21	31
7.	ECE	4	8	22	34
8.	EEE	2	4	11	17
9.	ME	2	4	10	16
10.	CE	2	4	10	16
11.	Physics	1	2	6	9
12.	Chemistry	1	2	6	9
13.	Mathematics	1	2	6	9
14.	English	1	2	6	9

#	Name of the Department/Subject	UG	PG	First Year	Total
15.	Env. Sci.	1	1	2	4
16.	MBA	1	3	8	12
Total:		30	59	169	270

After a detailed discussion, the GB ratified the newly joined faculty and approved required number of faculty positions to maintain minimum of 1:20 FSR. However, there is no restriction on appointing more number of faculty and maintain 1:15 FSR.

Newspaper notifications are shown as **Annexure - 10**.

28.3.2.3 Accommodation for Newly Joined Faculty from other states

The member secretary submitted that, to ensure smooth onboarding and facilitate hassle-free stay of faculty members recruited from other states, accommodation is being provided by the college. The apartments shall be rented by the college accommodating new male faculty members on sharing basis, whereas the accommodation for the female faculty members is made available in college girls hostel.

This measure has received a lot of appreciation from the faculty community and has resulted in strengthening regional diversity.

While discussing the matter, Smt. Madhvi Chandra enquired about faculty diversity. In response, it is submitted that Vardhaman now having faculty from almost of all states of the country.

The GB appreciated the initiation and noted the same.

28.3.3 CHANGES IN PROGRAMMES / COURSES AND INTAKE TO BE OFFERED FROM THE ACADEMIC YEAR 2024-2025

The Member Secretary proposed the changes in programmes / courses to be offered from the Academic Year 2024-2025.

After detailed discussion the GB resolved for the,

Introduction of New the Courses (s)

- UG - B.Tech. - Biotechnology with an initial intake of **60 or more as per the AICTE provisions**
- UG - B.Tech. - Biomedical with an initial intake of **60 or more as per the AICTE provisions**
- UG - B.Tech. - Computer Science and Engineering (Artificial Intelligence) with an initial intake of **60 or more as per the AICTE provisions**
- UG - B.Tech - VLSI with an initial intake of **60 or more as per the AICTE provisions**
- UG - B.Tech - Computer Science and Engineering (Cyber Security) with an initial intake of **60 or more as per the AICTE Provisions**

Further, the GB resolved to allocate the Land/Building/funds for the above proposed activities.

Raindw

28.3.4 ADMINISTRATIVE REFORMS

In order to strengthen the administrative setup, the college has implemented a few reforms as follows.

28.3.4.1 Appointment of HOD IT

Dr. G. Suryanarayana, Associate Professor is appointed as the Head of the Department, IT in place of Dr. V. Muni Sekhar as his tenure of three years is completed.

28.3.4.2 Appointment of HOD AI&DS

Dr. P S V H N Krishna Kumari, Professor is appointed as the Head of the Department, AI&DS in place of Dr. S. Venu Gopal.

28.3.4.3 Appointment of HOD CSE(DS)

Dr. G. Sreenivasulu, Professor is appointed as the Head of the Department, CSE(DS).

28.3.4.4 Appointment of HOD ECE

Dr. P. Nageswara Rao, Professor and Dean (Student Mentoring) is appointed as the Head of the Department, ECE in place of Dr. GAE Satish Kumar as his tenure of three years is completed.

28.3.4.5 Appointment of HOD EEE

Dr. N. Karupiah, Professor is appointed as the Head of the Department, EEE in place of Dr. Md Asif.

28.3.4.6 Appointment of HOD ME

Dr. P. Venkateshwar Reddy, Assistant Professor is appointed as the Head of the Department, ME.

28.3.4.7 Appointment of HOD CE

Dr. P. Venkata Koteswara Rao, Associate Professor is appointed as the Head of the Department, CE in place of Dr. G. Mallikarjuna Rao.

28.3.4.8 Appointment of HOD MBA

Dr. M. Sukanya, Professor is appointed as the Head of the Department, MBA in place of Mr. Manish K. Srivastava.

28.3.4.9 Appointment of Dean (CDC)

While considering the services of Dr. V. Muni Sekhar as HOD IT, he is elevated as Dean (CDC).

Raundu

28.3.4.10 Appointment of Dean (Faculty Welfare)

Mr. Vivek Kulkarni, Associate Professor and Associate Dean (CDC) is elevated as Dean (Faculty Welfare).

28.3.4.11 Appointment of Dean (Student Mentoring)

Dr. GAE Satish Kumar, Professor is elevated as Dean (Student Mentoring).

28.3.4.12 Appointment of Dean (Student Affairs)

Dr. Md. Asif, Associate Professor, HOD and Associate Dean (Student Affairs) is elevated as Dean (Student Affairs).

28.3.4.13 Transfer of Faculty Among CSE Allied Branches

The member secretary submitted that, in view of maintaining proper balance of experienced faculty members among all the CSE allied branches, inter departmental transfer of faculty was implemented.

The GB noted the same and approved and ratified the appointment of HoDs, Deans and inter departmental transfer of CSE allied faculty members. Prof. Archana Mantri advised to add more number of administrative positions, in lieu of strengthening the administrative operations by delegating various important duties.

28.3.5 BUDGET

28.3.5.1 Budget Expenditure for the Financial Year 2022-2023

The member secretary submitted the Budget Statements for the financial year 2022-2023.

The GB ratified the budget statements.

28.3.5.2 Draft of the Budget Proposed for the Financial Year 2023-2024

Draft of the budget proposed for the financial year 2023-2024 will be placed on the table.

The GB approved the budget proposals.

28.3.6 ERP Implementation and Digitalization

The member secretary apprised that, though Vardhaman has an ERP developed in-house, which is functional and effective to date, a new ERP has been procured which has all the features to serve the future needs of Vardhaman and optimal utilization of the resources. Currently, the new ERP is functional and HR, Academics, Students Dashboard and Transport modules are operational. This ERP provides end-to-end solution to all the academic and administrative needs of the college.

Raindu

This ERP supports the digitalization of examinations including digital evaluation while ensuring confidentiality. Further, it will also expedite result processing and all the processes related to examinations.

While discussing the matter, the member secretary proposed the implementation of digital evaluation which require cutting answer booklets/scripts into separate sheets for the ease of scanning. After detailed discussion, the GB opined that digital evaluation is more secure and evaluation can be completed in very less time and approved digital evaluation.

28.4.1 ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIRMAN

28.4.1.1 Circulation Minutes

The member secretary submitted that due to administrative reasons and time bound submissions to the apex bodies, emergency governing body meetings are being conducted mostly with a single point agenda which is causing inconvenience to the members. In order to avoid this, it is proposed to circulate the minutes through mail and get approval from the members. Later, the item may be included in the future meeting minutes.

The members positively discussed the matter and approved the same.


PRINCIPAL
Member Secretary



VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)

Affiliated to JNTUH, Approved by AICTE, Accredited by NAAC with A++ Grade, ISO 9001:2015 Certified
Kacharam, Shamshabad, Hyderabad - 501218, Telangana, India

Professor of Practice (PoP)

Context: For skilling of youth to the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called "Professor of Practice".

I. Advantage:

Help to take real world practices and experiences into the classrooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from these trained graduates equipped with the relevant skills.

II. Objectives:

1. To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial.
2. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play a mentoring role.

III. Eligibility:

Distinguished experts who have made remarkable contributions in their professions of Engineering and Science & Technology.

Experience:

1. At least 15 years - Preferably at senior level.
2. Formal academic qualification is not essential if they have exemplary Professional practice in lieu.
3. Publication of books/ research papers is not a constraint.

IV. Number of posts:

Number of POPs should not exceed 10 % of the total number of required posts.

V. Duties and Responsibilities:

1. Involve in the development and designing of courses and curriculum.
2. Introduce new courses and deliver lectures as per institutional policies.

Raundus

3. To encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities.
4. To focus on enhanced industry-academia collaborations.
5. Conduct workshops, seminars, deliver special lectures and training programmes in collaboration with regular faculty member of the institution.
6. Carry out joint research project or consultancy services in collaboration with the regular faculty member of the concerned HEI.

VI. Tenure:

The PoP shall be engaged for 1 year initially which can be extended for three more years (Max duration should not be more than four years).

VII. Remuneration:

Part-time/Full-time engagement: Consolidated amount, mutually agreed between the institution and the expert.

VIII. Procedure for selecting POPs:

1. The Principal may invite nominations from eminent experts for Professor of Practice positions.
2. The experts willing to serve may also be nominated or they can send their nomination to the Principal.
3. Such nominations will be considered by a selection committee consisting of two senior Professors from the HEI and one eminent external member.
4. Based on the recommendations of this committee, the Academic Council and the Executive Council or statutory bodies (GB) of the HEI will decide on the engagement of Professor of Practice.



Raundu
PRINCIPAL

PRINCIPAL
VARDHAMAN COLLEGE OF ENGINEERING
Shamshabad, Hyderabad.

Raundu



VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)

Annexure - 02

Affiliated to JNTUH, Approved by AICTE, Accredited by NAAC with A++ Grade, ISO 9001:2015 Certified
Kacharam, Shamshabad, Hyderabad - 501218, Telangana, India

DETAILS OF STUDENTS PLACED IN NON-IT ROLES

#	Name of the Company	Designation	Total Placed	Salary Per Annum
1	Acmegrade Pvt Ltd	Business Development Intern	110	Rs. 6,00,000
2	Aparna Constructions and Estates Pvt. Ltd.	Graduate Engineer Trainee	4	Rs. 2,50,000
3	BYJUS	Business Development Associate	17	Rs. 7,00,000
4	Econstruct Design & Build Pvt Ltd.	Structural Engineering	2	Rs. 4,00,000
5	Genpact	Process Associate	14	Rs. 3,00,000
6	Home First Finance (HFFC)	Graduate Management Associate	6	Rs. 6,00,000
7	India Cements Pvt Limited.	Engineer Trainee	14	Rs. 3,00,000
8	Inmovidu Technologies	Business Development Trainee	94	Rs. 7,00,000
9	Isadak	Intern Coordination	2	Rs. 2,00,000
10	Polmon Instruments Private Limited.	Intern PVPL-Executive & Services	19	Rs. 3,50,000
11	Quess Corp Limited-(KATERRA).	Apprentice Warehouse	6	Rs. 2,00,000
12	Quest Global	Trinee Engineer	8	Rs. 3,25,000
13	Unschool	Business Development Associate	9	Rs. 6,50,000
14	Welspun Group	Graduate Engineer Trainee	3	Rs. 3,50,000
15	Zoho Corporation	Product Support Engineer	1	Rs. 4,80,000
Total			309	

Raunadu



National Institutional Ranking Framework

Ministry of Education
Government of India



India Rankings 2023: Engineering (Rank-band: 151-200)

Institution list in alphabetical order

Back

Name	City	State
Amity University, Gwalior	Gwalior	Madhya Pradesh
Annamalai University	Annamalainagar	Tamil Nadu
Army Institute of Technology	Pune	Maharashtra
C M R Institute of Technology	Bengaluru	Karnataka
Chaitanya Bharathi Institute of Technology	Hyderabad	Telangana
Chennai Institute of Technology	Chennai	Tamil Nadu
College of Engineering Trivandrum	Thiruvananthapuram	Kerala
CVR COLLEGE OF ENGINEERING	Ibrahimpatain	Telangana
Dayabagh Educational Institute	Agra	Uttar Pradesh
Easwari Engineering College	Chennai	Tamil Nadu
G. H. Raisoni College of Engineering, Nagpur	Nagpur	Maharashtra
G. L. A. University	Mathura	Uttar Pradesh
G.L.Bajaj Institute of Technology and Management	Greater Noida	Uttar Pradesh
Gaigotias College of Engineering & Technology	Greater Noida	Uttar Pradesh
Indian Institute of Information Technology Guwahati	Guwahati	Assam
Indira Gandhi Delhi Technical University for Women	Delhi	Delhi

Raindu

Name	City	State
Institute of Aeronautical Engineering	Hyderabad	Telangana
Institute of Engineering & Management	Kolkata	West Bengal
Jawaharlal Nehru Technological University	Anantapuramu	Andhra Pradesh
Jaypee University of Information Technology	Solan	Himachal Pradesh
JSS Science and Technology University	Mysuru	Karnataka
KIET Group of Institutions	Ghaziabad	Uttar Pradesh
Maharaja Sayajirao University of Baroda	Vadodara	Gujarat
Maharshi Markandeshwar	Ambala	Haryana
Mahindra University	Hyderabad	Telangana
Maulana Azad National Urdu University	Hyderabad	Telangana
National Institute of Advanced Manufacturing Technology, Ranchi	Ranchi	Jharkhand
National Institute of Food Technology, Entrepreneurship & Management	Sonapat	Haryana
National Institute of Technology Sikkim	South Sikkim	Sikkim
New Horizon College of Engineering	Bengaluru	Karnataka
Nitte Meenakshi Institute of Technology	Bengaluru	Karnataka
North Eastern Regional Institute of Science & Technology	Itanagar	Arunachal Pradesh
P. E. S. College of Engineering, MANDYA	Mandya	Karnataka
Pondicherry Engineering College	Puducherry	Pondicherry
R. M. K. Engineering College	Thiruvallur	Tamil Nadu
Rajalakshmi Institute of Technology	Thiruvallur	Tamil Nadu
Ramrao Adik Institute of Technology	Navi Mumbai	Maharashtra
Sant Longowal Institute of Engineering & Technology	Longowal	Punjab
Sharda University	Greater Noida	Uttar Pradesh
Shri Ramdeobaba College of Engineering and Management	Nagpur	Maharashtra
Sona College of Technology	Salern	Tamil Nadu

Raindu

Name	City	State
Sree Vidyapeethan Engineering College	Tirupati	Andhra Pradesh
Sri Ramakrishna Engineering College	Coimbatore	Tamil Nadu
Sri Sairam Engineering College	Kancheepuram	Tamil Nadu
Sri Venkateswara College of Engineering	Sriperumbudur	Tamil Nadu
Sri Venkateswara University	Tirupati	Andhra Pradesh
Tezpur University	Tezpur	Assam
The National Institute of Engineering	Mysuru	Karnataka
Vardhaman College of Engineering	Rangareddy	Telangana
Velagapudi Ramakrishna Siddhartha Engineering College	VIJAYAWADA	Andhra Pradesh
Vishwakarma Institute of Technology	Pune	Maharashtra

Rangareddy



Ministry of Education
Government of India



Certificate

NATIONAL INSTITUTIONAL RANKING FRAMEWORK



INDIA RANKINGS 2023

VARDHAMAN COLLEGE OF ENGINEERING

Positioned in the Band of 51-100 in the Innovation Category

J.G. Sthamby

CHAIRMAN, AICTE

S. Srinivas

CHAIRMAN, NBA

Chintan

MEMBER SECRETARY, NBA

Kaundw



Ministry of Education
Government of India



MOE's INNOVATION CELL
(GOVERNMENT OF INDIA)



INSTITUTION'S INNOVATION COUNCIL
(Ministry of Education, Government of India)



CERTIFICATE

Institution's Innovation Council (IIC) established at

Vardhaman College of Engineering, HYDERABAD

had undertaken various activities prescribed by Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-up in campus during the IIC calendar year 2021-22.

Abhay Jere

Dr. Abhay Jere
Chief Innovation Officer
MOE, Innovation Cell

Dipanshu

Mr. Dipan Sahu
Assistant Innovation Director
MOE, Innovation Cell

Certificate No : 586

Issued On : 2022-11-17

Ravinder



Government of India

Ministry of Education

Department of Higher Education

Statistics Division

New Delhi

Certificate



Reference No. C-19650-2021

This is to certify that Dr. JVR Ravindra of Vardaman College of Engineering has successfully uploaded the data of All India Survey on Higher Education(AISHE) 2021-2022.

R. Rajesh

(Shri R. Rajesh)

Deputy Director General

Dated: 15/02/2023

Ravindra

All India Council for Technical Education
(A Statutory body under Ministry of Education, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



APPROVAL PROCESS 2023-24

Extension of Approval (EOA)

F No. South-Central/1-36475324495/2023/EOA

Date: 10-Jun-2023

To,

The Principal Secretary
(Higher Education) Govt. of Telangana
D Block, 117 Telangana Secretariat,
Hyderabad

Sub: Extension of Approval for the Academic Year 2023-24

Ref: Online application of the Institution submitted for Extension of Approval for the Academic Year 2023-24.

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education) Regulations, 2020 notified on 4th February 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-4904307	Application Id	1-36475324495
Name of the Institution	VARDHAMAN COLLEGE OF ENGINEERING	Name of the Society/Trust	VARDHAMAN COLLEGE OF ENGINEERING
Institution Address	KACHARAM(VILLAGE), SHAMSHABAD(MANDAL), HYDERABAD, R.R.DISTRICT - 501218 ANDHRA PRADESH, HYDERABAD, RANGAREDDI, Telangana, 501218	Society/Trust Address	KACHARAM (VILLAGE), SHAMSHABAD (MANDAL), HYDERABAD, RANGAREDDI, Andhra Pradesh, 501218
Institution Type	Private-Self Financing	Region	South-Central
Year of Establishment	1999		

To conduct following Courses with the Intake indicated below for the Academic Year 2023-24

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2022-23	Intake Approved for 2023-24	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	CIVIL ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	60	60	Yes	No
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER SCIENCE AND ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	240	480*	Yes	No

Application No: 1-36475324495

Note: This is a Computer generated Report. No signature is required.
Printed By: ee130687

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Page 1 of 5

Letter Printed On: 10 June 2023

Rainindw

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2022-23	Intake Approved for 2023-24	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER SCIENCE AND ENGINEERING (DATA SCIENCE)	Jawaharlal Nehru Technological University, Hyderabad	60	180	No	No
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER SCIENCE AND ENGINEERING (ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING)	Jawaharlal Nehru Technological University, Hyderabad	180	180	Yes	No
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ELECTRICAL AND ELECTRONICS ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	60	60	Yes	No
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ELECTRONICS AND COMMUNICATIONS ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	180	180	Yes	No
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	INFORMATION TECHNOLOGY	Jawaharlal Nehru Technological University, Hyderabad	180	180	Yes	No
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	MECHANICAL ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	60	60	Yes	No
POST GRADUATE	MANAGEMENT	MBA	Jawaharlal Nehru Technological University, Hyderabad	60	60	Yes	No
POST GRADUATE	ENGINEERING AND TECHNOLOGY	COMPUTER SCIENCE AND ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	18	18	Yes	No
POST GRADUATE	ENGINEERING AND TECHNOLOGY	POWER ELECTRONICS AND ELECTRICAL DRIVES	Jawaharlal Nehru Technological University, Hyderabad	18	18	Yes	No
POST GRADUATE	ENGINEERING AND TECHNOLOGY	DIGITAL ELECTRONICS AND COMMUNICATION SYSTEMS	Jawaharlal Nehru Technological University, Hyderabad	18	18	Yes	No

Ravinder

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2022-23	Intake Approved for 2023-24	NRI Approval Status	FN / Gulf quota/ GCI/ Approval Status
POST GRADUATE	ENGINEERING AND TECHNOLOGY	ENGINEERING DESIGN	Jawaharlal Nehru Technological University, Hyderabad	18	18	Yes	No
POST GRADUATE	ENGINEERING AND TECHNOLOGY	STRUCTURAL ENGINEERING	Jawaharlal Nehru Technological University, Hyderabad	18	18	Yes	No

* Intake after Merging of Course
 ** Approved New Course(s)

Course(s) Approved for Merger with other Course(s) for Academic Year 2023-24

Level	Program	Course	Affiliating Body (Univ/Body)	Course Merged With
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ARTIFICIAL INTELLIGENCE (AI) AND DATA SCIENCE	Jawaharlal Nehru Technological University, Hyderabad	COMPUTER SCIENCE AND ENGINEERING
UNDER GRADUATE	ENGINEERING AND TECHNOLOGY	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING	Jawaharlal Nehru Technological University, Hyderabad	COMPUTER SCIENCE AND ENGINEERING

It is mandatory to comply with all the essential requirements as given in APH 2023-24 (Appendix 6)

Application No: I-36475326485

Note: This is a Computer generated Report. No signature is required.
 Printed By : as130687

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Page 3 of 5

Letter Printed On: 16 June 2023

Ravindra

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC(NCL) / General. However, this would not be applicable in the case of Minority institutions referred to the Clause (1) of Article 30 of Constitution of India. Such institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2023-24 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook.
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Committee (IC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as per the provisions made in Approval Process Handbook and AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
5. As per the AICTE Notification dated 29.01.2014 and amended thereto, it shall be mandatory for each Technical Education Institution, University Department and Institution Deemed to be University imparting Technical Education to get accreditation (NBA) for at least 60% of the eligible courses in the next ONE (1) Years' time, otherwise EoA for the subsequent Academic Year (A.Y. 2024-25) shall not be issued by the Council.
6. Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Honble Supreme Court Order dated 03-11-2017 passed in CA No.17889- 17870 /2017.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. The Director Of Technical Education**, Telangana
2. The Registrar**,
Jawaharlal Nehru Technological University, Hyderabad
3. The Principal / Director,
VARDHAMAN COLLEGE OF ENGINEERING
Kacharam(Village), Shamshabad(Mandal), Hyderabad, R.R.District - 501218 Andhra Pradesh,
Hyderabad,Rangareddi,
Telangana,501218
4. The Secretary / Chairman,
KACHARAM (VILLAGE), SHAMSHABAD (MANDAL)
HYDERABAD,RANGAREDDI
Andhra Pradesh,501218
5. Guard File(AICTE)

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, a consolidated list of Approved Institutions(bulk) may be downloaded from the respective login ids.

This is a computer generated Statement. No signature Required

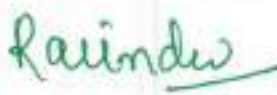
Application No:1-36475324495

Note: This is a Computer generated Report. No signature is required.
Printed By : ae130687

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Page 4 of 5

Letter Printed On:18 June 2023



Application No: I-36475354495

Note: This is a Computer generated Report. No signature is required.

Printed By : ae130887

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Page 3 of 5

Letter Printed On: 16 June 2023

Ravinder



VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)

Affiliated to JNTUH, Approved by AICTE, Accredited by NAAC with A++ Grade, ISO 9001:2015 Certified
Kacharam, Shamshabad, Hyderabad - 501218, Telangana, India

Annexure - 08

Placement Details 2022-2023

#	Name of the Company	CSE	IT	ECE	EEE	ME	CE	Total	Salary PA in INR
1.	Infosys(InfyTQ).	26	5	3	0	NA	NA	34	3,60,000
2.	Infosys(HackWithInfy).	Results Awaited							3,80,000
3.	TCS Codevita	9	0	1	0	NA	NA	10	3,36,877
4.	Concentrix Catalyst	25	4	9	NA	NA	NA	38	8,00,000
5.	Darwinbox	1	2	NA	NA	NA	NA	3	16,30,000
6.	AMAZON_(Business Intel Engineer)	5	1	0	0	NA	NA	6	32,95,000
7.	AMAZON_(Data Engineer)	3	0	0	0	NA	NA	3	33,87,000
8.	AMAZON_(Quality Assurance Engineer)	3	2	0	0	NA	NA	5	28,42,000
9.	Amazon-SDE	1	0	0	0	NA	NA	1	13,20,000
10.	IBM	7	2	3	0	NA	NA	12	7,25,000
11.	CYBER SOPHY (Analysabl)	1	0	0	NA	NA	NA	1	5,00,000
12.	Loginsoft Pvt Ltd	2	0	0	0	NA	NA	2	6,00,000
13.	Infosys	Results Awaited							6,00,000
14.	Ecolab Digital Center	4	1	1	0	NA	NA	6	9,00,000
15.	Accenture	38	11	14	2	2	4	71	4,50,000
16.	Accenture-(Adv ASE)	1	0	0	0	0	0	1	6,50,000
17.	Gainsight Software Pvt Ltd	3	0	0	NA	NA	NA	3	15,00,000
18.	Virtusa-(Catapult)	1	0	0	0	0	0	1	5,50,000
19.	Oracle Financial Software Services Ltd.	15	7	2	0	0	NA	24	8,88,580
20.	TVS Sundram Fasteners Limited	NA	NA	NA	12	13	NA	25	2,40,000
21.	Virtusa - (NeuralHack)	2	1	0	0	NA	NA	3	5,50,000
22.	EY India	33	14	14	5	NA	NA	66	6,37,173
23.	Isadak	NA	NA	NA	NA	NA	2	2	2,00,000
24.	TCS Ninja	9	1	5	5	1	1	22	3,36,877
25.	Yamaha Motor Electronics India Pvt Ltd.	NA	NA	12	7	6	0	25	2,58,000
26.	Acmegrade Pvt Ltd	25	26	33	12	11	3	110	6,00,000
27.	Inmovidu Technologies	31	14	25	17	7	0	94	7,00,000

Raundis

#	Name of the Company	CSE	IT	ECE	EEE	ME	CE	Total	Salary PA in INR
28.	Polmon Instruments Private Limited.	3	NA	5	NA	11	NA	19	3,50,000
29.	CtrlS Cloud4C	3	8	6	2	1	0	20	6,00,000
30.	LTI-(Level - 0)	24	9	13	8	0	0	54	4,00,000
31.	LTI-(Level - 1)	13	0	4	1	1	0	19	5,00,000
32.	LTI-(Level - 2)	2	1	0	0	0	0	3	6,50,000
33.	HCL Technologies Ltd.	30	17	20	6	NA	NA	73	4,25,000
34.	Cognizant GenC - Elevate	17	7	3	1	0	0	28	4,50,000
35.	Cognizant-GenC	37	28	62	33	12	3	175	4,00,000
36.	Cognizant-GenC Pro	1	1	0	0	NA	NA	2	5,40,000
37.	Legato Health Technologies	14	6	NA	NA	NA	NA	20	4,50,000
38.	Loyalty Methods India Pvt Ltd	0	0	3	NA	NA	NA	3	3,50,000
39.	Rythmos	2	0	1	NA	NA	NA	3	3,50,000
40.	Planful Software India Private Limited	5	2	NA	NA	NA	NA	7	6,00,000
41.	ADP, LLC	18	4	3	0	NA	NA	25	6,00,000
42.	Hexagon Capability Center India Pvt. Ltd.	1	0	NA	NA	NA	0	1	6,05,220
43.	Tessolve	NA	NA	0	2	NA	NA	2	4,00,000
44.	Unschool	0	1	5	2	1	0	9	6,50,000
45.	Tech Mahindra Ltd	8	4	2	NA	NA	NA	14	5,50,000
46.	Solugenix	4	2	3	1	NA	NA	10	4,00,000
47.	CGI	10	4	23	7	NA	NA	44	3,93,000
48.	Hexaware Technologies	21	11	22	12	NA	NA	66	4,00,000
49.	Go Digit	3	1	0	NA	NA	NA	4	4,50,000
50.	Prolifics, Inc.	9	6	6	4	NA	NA	25	4,00,000
51.	Quest Global	1	0	4	NA	3	NA	8	3,25,000
52.	DBS Tech India	10	1	NA	NA	NA	NA	11	8,00,000
53.	Caparo Engineering India Limited	NA	NA	NA	20	18	NA	38	2,25,240
54.	Riktam	0	0	0	0	1	0	1	5,50,000
55.	RineX Technologies	3	3	6	4	2	2	20	4,00,000
56.	TCS Digital.	4	1	2	1	0	0	8	7,00,022
57.	Kamai Elevators	NA	NA	5	4	6	NA	15	3,40,000
58.	Deloitte	5	4	NA	NA	NA	NA	9	7,60,000

Raindu

#	Name of the Company	CSE	IT	ECE	EEE	ME	CE	Total	Salary PA in INR
59.	Hexaware Technologies - (PGET)	0	0	1	0	NA	NA	1	6,00,000
60.	Zemoso Technologies	0	1	NA	NA	NA	NA	1	6,89,000
61.	Minfy Technologies Private Limited	0	1	0	NA	NA	NA	1	5,50,000
62.	Advance Auto Parts India.	8	1	3	0	0	0	12	11,00,000
63.	Genpact	2	5	2	5	0	0	14	3,00,000
64.	HSBC Technology India	1	1	NA	NA	NA	NA	2	9,00,000
65.	India Cements Pvt Limited.	NA	NA	NA	8	6	NA	14	3,00,000
66.	Salesforce Inc.	7	2	NA	NA	NA	NA	9	8,25,000
67.	Quess Corp Limited-(KATERRA).	NA	NA	NA	NA	NA	6	6	2,00,000
68.	Planetspark	0	1	0	0	1	0	2	6,50,000
69.	Welspun Group	NA	NA	NA	0	3	NA	3	3,50,000
70.	Saras solutions india pvt ltd	1	0	0	NA	NA	NA	1	6,00,000
71.	Cubic Transportation System Pvt. Ltd	0	1	0	0	NA	NA	1	6,50,000
72.	Home First Finance (HFFC)	2	0	1	1	2	0	6	6,00,000
73.	Econstruct Design & Build Pvt Ltd.	NA	NA	NA	NA	NA	2	2	4,00,000
74.	Collabera	4	4	11	5	9	0	33	3,00,000
75.	OSI Digital	1	0	1	1	0	0	3	6,00,000
76.	Commvault Systems (India) Private limited	3	0	NA	NA	NA	NA	3	31,75,000
77.	Zoho Corporation	0	0	1	0	0	0	1	4,80,000
78.	JBM Auto Ltd	NA	NA	17	5	6	NA	28	2,00,000
79.	L&T Technology Services Limited (LTTS)	0	0	9	0	0	NA	9	4,00,000
80.	Renault Nissan Automotive India Pvt Ltd	NA	NA	9	3	7	NA	19	2,00,000
81.	NTT DATA	1	0	1	0	NA	NA	2	3,00,000
82.	BYJUS	4	1	6	4	2	0	17	7,00,000
83.	Aparna Constructions and Estates Pvt. Ltd.	NA	NA	NA	NA	NA	4	4	2,50,000
84.	Solon India Pvt Ltd	0	0	0	1	NA	NA	1	3,00,000
85.	Vertex Engineering Systems Pvt Ltd	NA	NA	NA	NA	5	NA	5	3,25,000
86.	Dun & Bradstreet(D&B).	3	0	NA	NA	NA	NA	3	8,00,000
87.	Brane Services Private Limited	0	0	1	0	NA	NA	1	5,00,000
Total:		530	230	383	201	137	27	1508	6,60,850

Ravindu



VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)

Affiliated to JNTUH, Approved by AICTE, Accredited by NAAC with A++ Grade, ISO 9001:2015 Certified
Kacharam, Shamshabad, Hyderabad - 501218, Telangana, India

OFFICE OF THE PRINCIPAL

F No.: VCE/Principal Office/IQAC Office/Circular/2023-2024/24

Incentive Policy

04-08-2023

We at Vardhaman envisage to promote a robust research ecosystem. Hence it has been approved to enhance the incentives for publishing Research Articles/ Innovations in reputed journals / Conferences / Book chapters / Textbooks / Patents. Also keeping in mind, the outstanding achievement of faculties which goes beyond the set Benchmarks, shall be additionally incentivized. The details are given below.

#	Details	Incentive for Benchmark Publications* (Per Paper)	Incentive for Additional Publication (Per Paper)	Remarks (Towards)
1.	Journals (WOS/Scopus)	--	Rs. 5,000/-	Reimbursement of Article Processing Fee
		--	Rs. 7,000/-	Incentive for free Journals
2.	SCI Journals	Rs. 4,000/-	Rs. 8,000/-	Reimbursement of Article Processing Charge
		Rs. 6,000/-	Rs. 12,000/-	Incentive for free Journals
3.	Conference (WOS/Scopus)	--	Rs. 3,000/-	Reimbursement of Registration Fee
4.	Book Chapters (WOS/Scopus or above)	--	Rs. 5,000/-	Incentive
5.	Text Book (National/International)	Subjected to Publishers		Incentive
6.	Patents	Rs. 3000/-		Published
		Rs. 25000/-		Granted

Note: Citation databases comprise of: i) Science Citation Index Expanded (SCI-Expanded), Social Sciences Citation Index (SSCI), Arts & Humanities Citation Index (A&HCI), Conference Proceedings Citation Index - Science (CPCI-S), Conference Proceedings Citation Index - Social Sciences & Humanities (CPCI-SSH), Book Citation Index- Science (BKCI-S), Book Citation Index- Social Sciences & Humanities (BKCI-SSH), Emerging Sources Citation Index (ESCI) and Current Chemical Reactions (CCR-EXPANDED) hosted on the i) **Web of Science** platform; and ii) **Scopus**. These sources of publications and citations cover all disciplines comprehensively.

Important Points:

- Affiliation must be Vardhaman College of Engineering only.
- Only **FIRST AUTHOR** is eligible to claim. However, if first author is student of Vardhaman College of Engineering and the Faculty as co-author is also eligible to claim.
- At the time of submitting Claim Form for incentive/Article Processing Fee/Registration Fee, the article should have been indexed in WOS/Scopus.
- Rs 1000/- per citation as incentive will be paid if it is cited in top 25% of highly cited publications for the respective calendar year.
- Rs. 5000/- will be offered an incentive to all those faculty members whose citation exceeds more than 300 per year.

Ravindra

Ravindra
Dr. JVR Ravindra
PRINCIPAL

Copy to:

- Office File
- All Dean's Offices
- All HOD's Offices
- All Faculty

* Criteria and Benchmark Office Order with F No.: VCE/ PrincipalOffice/Office Order/2023-2024/23 w.e.f Academic Year 2023-2024

PRINCIPAL
VARDHAMAN COLLEGE OF ENGINEERING
Shamshabad, Hyderabad.

2 వైదరాబాద్

ఈనాడు

పుక్వారం డిసెంబరు 9, 2022

VARDHAMAN COLLEGE OF ENGINEERING
(AUTONOMOUS)
Approved by AICTE, New Delhi, Affiliated to JNTUH & NAAC accredited with A++ Grade
SHAMSHABAD, HYDERABAD - 501218.

WALK-IN INTERVIEW on 11-12-2022

PROFESSORS / ASSOCIATE PROFESSORS / ASST. PROFESSORS

- Computer Science and Engineering
- CSE - Artificial Intelligence & Machine Learning
- Information Technology
- Artificial Intelligence & Machine Learning
- Artificial Intelligence & Data Science
- Lab Programmers
- DTP Operators, Hostel Wardens (Male & Female)

Interested candidates can attend the interview on college campus along with updated resume, educational and experience certificates on **11-12-2022 at 10.00 AM**. Candidates who are unable to attend can e-mail their resumes for future consideration. Visit website for more details, www.vardhaman.org.

NOTE : Qualification, Experience and Pay Scales are as per AICTE.

E-mail : careers@vardhaman.org - PRINCIPAL

2 వైదరాబాద్

ఈనాడు

పుక్వారం మే 12, 2023

VARDHAMAN COLLEGE OF ENGINEERING
(AUTONOMOUS)
Approved by AICTE, New Delhi, Affiliated to JNTUH & NAAC accredited with A++ Grade
SHAMSHABAD, HYDERABAD - 501218.

RECRUITMENT NOTIFICATION

PROFESSORS / ASSOCIATE PROFESSORS / ASST. PROFESSORS

- Computer Science and Engineering
- CSE - Artificial Intelligence & Machine Learning
- CSE - Data Science
- Information Technology
- Electronics and Communication Engineering
- Civil Engineering
- Maths / Physics / Chemistry / English

NON-TEACHING STAFF

- Lab Programmers
- Lab Assistants
- DTP Operators
- Hostel Wardens (Male & Female)

Interested candidates can send their updated resume, educational and experience certificates to careers@vardhaman.org. Shortlisted candidates will be called for interview in Online/Offline mode.

NOTE : Qualification, Experience and Pay Scales are as per AICTE Norms.

E-mail : careers@vardhaman.org - PRINCIPAL

Ravindu

Wednesday, June 14, 2023 | Hyderabad



VARDHAMAN COLLEGE OF ENGINEERING

(AUTONOMOUS)

Approved by AICTE, New Delhi. Affiliated to JNTU & NAAC accredited with A++ Grade.
SHANSHABAD, HYDERABAD - 501222.

RECRUITMENT NOTIFICATION

PROFESSORS / ASSOCIATE PROFESSORS / ASST. PROFESSORS

- Computer Science and Engineering
- CSE - Artificial Intelligence & Machine Learning
- CSE - Data Science
- Information Technology
- Master of Business Administration

NCC

- NCC Trainer with "C" certificate and age less than 35 years

NON-TEACHING STAFF

- Lab Programmers
- DTP Operators
- Lab Assistants
- Hostel Wardens (Male & Female)

Interested candidates can send their updated resume, educational and experience certificates to careers@vardhaman.org. Shortlisted candidates will be called for interview in Online/Offline mode.

NOTE: Qualification, Experience and Pay Scales are as per AICTE Norms.

E-mail : careers@vardhaman.org

- PRINCIPAL

Ravinder