



# VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)

Affiliated to JNTUH, Approved by AICTE, Accredited by NAAC with A++ Grade, ISO 9001:2015 Certified  
Kacharam, Shamshabad, Hyderabad - 501218, Telangana, India

## MINUTES OF 29<sup>th</sup> GOVERNING BODY MEETING HELD ON 23-12-2023

### MEMBERS PRESENT:

▪ Dr. T. Vijender Reddy	Chairman
▪ Sri. T. Upender Reddy	Member
▪ Sri. E. Prabhakar Reddy	Member
▪ Prof. N. V. Ramana Rao	Member
▪ Prof. P. P. Binu	Member
▪ Sri. T. Ram Mohan	Member
▪ Dr. A. Aruna Kumari	Member
▪ Prof. Archana Mantri	Member
▪ Smt. Madhvi Chandra	Member
▪ Dr. S. Rajendar	Member
▪ Dr. H. Venkateswara Reddy	Member
▪ Sri. N. Hanuman Reddy	Invitee
▪ Sri. K. L. Raghavender Reddy	Invitee
▪ Dr. JVR Ravindra	Member Secretary

### LEAVE OF ABSENCE:

▪ Sri. M. Rajasekhar Reddy	Member
▪ Sri. E. S. Chakravarthy	Member

Dr. T. Vijender Reddy, Chairman, cordially welcomed the members to the meeting. The Chairman introduced new JNTUH university nominee, Dr. A. Aruna Kumari, Professor of Mechanical Engineering, JNTUH and requested Dr. JVR Ravindra, Principal and Member Secretary to proceed with the slated agenda.

The Member Secretary once again cordially welcomed all the members and specially thanked Dr. A. Aruna Kumari, Prof. N. V. Ramana Rao and Sri. T. Ram Mohan for joining the meeting online as they could not attend physically due to their unavoidable official commitments. Further, the Member Secretary proceeded with the slated agenda with the permission of the Chairman.

### Section 1: ITEMS FOR CONFIRMATION AND ACTION TAKEN REPORT

#### 29.1.1 CONFIRMATION OF THE MINUTES OF THE 28<sup>th</sup> GB MEETING

The minutes of 28<sup>th</sup> meeting of the Governing Body (GB) held on 23-07-2023 were circulated to all the members. The GB approved and confirmed the minutes.

## 29.1.2 ACTION TAKEN REPORT

The suggestions of the Governing Body are valued and implemented scrupulously in the academics and regular administration of the college. These suggestions foster positive environment for the institution to reach greater heights.

The college has already implemented the suggestions made by GB in the previous meeting. The GB noted the action taken on the decisions /resolutions of the 28<sup>th</sup> meeting of the GB held on 23-07-2023.

### ***28.2.5.2: Student Academic Progression***

*In response to the query raised by Prof. M. Manzoor Hussain, it was apprised that the students are being counselled through the existing mentoring system so as to help the slow learners and it has shown positive results.*

The Member Secretary presented results of students indicating an improvement in academic performance from the first semester to the second semester and overall improvement. The following measures are taken to achieve the same.

- Remedial classes have been scheduled for students having backlogs.
- The faculty has been reminded of the importance of their role in guiding students who could not pass a course. Their responsibility to assist such students until they successfully pass the course at a later stage has been emphasized. It reflects a proactive approach to ensuring student success and academic progress.
- The inclusion of students' pass percentage in faculty benchmarks, which will be considered for Academic Performance Indicators (API), suggests that the institution values and recognizes the efforts of faculty in contributing to the overall improvement in student outcomes.

The presented information indicates a focus on continuous improvement, student support through remedial classes, and recognition of faculty efforts in enhancing students' academic performance.

While appreciating the efforts of the college, Dr. A. Aruna Kumari enquired whether all the students having backlogs are allowed into remedial classes. In response, it is submitted that, remedial classes will be scheduled post working hours and all the students having backlogs are allowed to attend.

Further, it is also informed that transport facility is arranged by the college in this regard.

The GB noted the same.

**Results of students indicating improvement is shown as Annexure - 01.**

### ***28.3.1: Strategic Plan Review***

*While discussing the matter, the members advised to consider recruiting faculty from other branches in CSE and allied branches, if they have completed an NPTEL certification in CSE allied programmes.*

The Member Secretary informed that the college is actively promoting professional development among the faculty members. Faculty of non CSE and allied branches are encouraged to complete 30 weeks of NPTEL (National Programme on Technology Enhanced Learning) courses, including 2 courses with 12 weeks duration each and 1 course with 8 weeks duration, or attain Domain Certification or Discipline Star Certification in Computer Science and Engineering (CSE) and allied courses. Faculty successfully achieving any one of the above criteria may be assigned to teach courses in CSE allied programmes.

It is also submitted that, 4 faculty members have already fulfilled this criterion and around 52 more faculty are expected to meet the requirement by the end of the semester, which also indicates a widespread commitment to continuous learning and skill enhancement among the faculty. This proactive approach to faculty development is likely to have a positive impact on the academic environment and the overall reputation of the institution in turn.

As of now Dr. K. Mamatha, Assistant Professor, Mathematics is assigned the Value-Added Course "*Data Visualizaition using Tableau*" for III Year I Semester CSM students from the current semester and workload will be allocated to the other eligible faculty also from forthcoming semesters.

The members appreciated the action taken. Further, Dr. A. Aruna Kumari advised to encourage MEC faculty also to achieve NPTEL certifications in CSE allied courses. Prof. N. V. Ramana Rao enquired about the percentage of Non CSE allied branch faculty permitted to teach courses for CSE Allied branches. In response, the Member Secretary submitted that, as per AICTE earlier it was 10% and now it is raised to 20%.

After a detailed discussion, as recommended by Prof. N. V. Ramana Rao, the GB resolved to allow up to 40% of non CSE allied faculty to teach courses for CSE allied branches upon meeting any one of the above said criteria.

**NPTEL certifications of faculty meeting above criterion is shown as Annexure - 02.**

### ***28.3.1: Strategic Plan Review***

*Prof. N. V. Ramana Rao advised to establish credit transfer possibility with international universities and enquired existing linkages with international universities. It is submitted that, Vardhaman has an MoU with Purdue University and as a result, it is implementing EPICS program in the curriculum.*

The member Secretary submitted that, in addition to the existing MoU with Purdue University, the college is signing an MoU with Providence University, Taiwan for Student and Faculty Exchange Programs.

While noting the same, Dr. A. Aruna Kumari enquired whether it is permitted by the affiliating university. In response, the Member Secretary apprised that, these MoUs are limited to Student and Faculty Exchange and Internships only. As of now credit transfer is not implemented anticipating challenges that may arise from the norms of the affiliating university and other apex bodies.

Draft MoU copy of Providence University is shown as **Annexure - 03**.

### **28.3.1: Strategic Plan Review**

*While discussing the matter, the members advised to conduct alumni meet, employers/recruiters meet and funding agencies meet. In response, it is submitted that, the events are already planned as part of silver jubilee celebrations.*

The Member Secretary apprised that, Vardhaman Alumni meet MITRA 2K23 was held in Las Vegas, USA on 12-08-2023 and Employers/recruiters meet was conducted on 07-10-2023.

A few glimpses of MITRA 2K23 and Employers/recruiters meet are shown as **Annexure - 04**.

## **Section 2: ITEMS FOR INFORMATION**

### **29.2.1 INTRODUCTION OF NEW MEMBER**

Dr. A. Aruna Kumari is nominated in the place of Prof. M. Manzoor Hussain as his tenure is completed. The Member Secretary once again welcomed Dr. A. Aruna Kumari to the Governing Body of the college in the capacity of University Nominee and submitted that the college welcomes her ideas and suggestions for the growth of the college.

While welcoming Dr. A. Aruna Kumari, on behalf of the GB, the members extended their special thanks to Prof. M. Manzoor Hussain for his contributions and suggestions to the college as a member of GB. The members opined that, Prof. M. Manzoor Hussain's contributions and suggestions have helped the college in its furtherance.

The members congratulated the Vardhaman Team and noted the same.

Nomination Letter of Dr. A. Aruna Kumari is shown as **Annexure - 05**

### **29.2.2 NATIONAL BOARD OF ACCREDITATION (NBA)**

As per the directives of AICTE, and to ensure quality of education, the college is committed to proceeding for NBA accreditation of all the eligible programmes.

#### **29.2.2.1 Accreditation of PG MBA Programme**

In continuation to the earlier submission by the Member Secretary in the 28<sup>th</sup> GB meeting (Item No. 28.2.2), the NBA Expert Committee visited the college during 13-10-2023 to 15-10-2023 and confirmed the accreditation of MBA programme for a period of three years valid from 01-07-2023 to 30-06-2026.

The GB noted the same.

NBA Accreditation Letter of MBA Programmes is shown as **Annexure - 06**

#### **29.2.2.2 Accreditation of PG M.Tech. CSE, DECS, PEED, ED and Str. Eng. programmes**

In continuation to the earlier submission by the Member Secretary in the 28<sup>th</sup> GB meeting (Item No. 28.2.2), The NBA Expert Committee visited the college from 25-08-2023 to 27-08-2023 and evaluated the PG M.Tech CSE, DECS, PEED, ED and Str. Eng. Programmes. However, after the visit, NBA declared that these programmes are NOT recommended for accreditation.

Further, the college has submitted required documents and made necessary payment for the appeal of 3 programmes namely, DECS, PEED and ED out of above 5. Fresh application for remaining 2 Programmes of PG - M.Tech will be submitted in due course.

While noting the same, the members approved to apply for fresh accreditation of 2 PG - M.Tech Programmes CSE and Str Eng.

#### **29.2.2.3 Submission of Compliance UG B.Tech CIV**

The Member Secretary informed that the validity of accreditation of UG - B.Tech CIV will be completed by 30-06-2024. In this regard, the college needs to submit compliance document to the NBA for the extension of the validity. The department is currently preparing the compliance document and will submit it to the NBA by the end of December 2023.

The members noted the same.

#### **29.2.2.4 Accreditation of UG B.Tech CSM**

The Member Secretary apprised that UG B.Tech CSM will be eligible for NBA accreditation by 2025. The department has already initiated the preparation for the accreditation of the programme and application will be submitted as soon as the programme attains eligibility.

The members noted the same.

### **29.2.3 NATIONAL RANKINGS AND SURVEYS**

In its attempt of persistently improving the quality of education and making its mark in the field of technical education across the nation, the college actively participates in the ranking processes hosted by various apex bodies such as Ministry of Education, MHRD, NIRF and others.

#### **29.2.3.1 National Institutional Ranking Framework (NIRF) - 2024**

The Member Secretary apprised that the college is participating under Engineering, Management, Innovation, Overall and Research Categories in NIRF 2024 Rankings.

Further, the Member Secretary reminded that ATAL ranking has been merged into NIRF and is now named as NIRF Innovation ranking.

The GB noted the same.

### 29.2.3.2 Institution's Innovation Council (2022-2023)

The Member Secretary informed that the college has undertaken various activities prescribed by the Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-ups in campus during the IIC calendar year 2022-23. In recognition of the above the college is rated Four Star by the IIC.

While discussing, Prof. N. Ramana Rao enquired about the number of startups available in the college. In response, it was submitted that the college has 20 startups out of which 8 have already started earnings.

The GB noted the same.

IIC Ranting certificate is shown as **Annexure - 07**.

### 29.2.3.3 All India Survey on Higher Education (2022-2023)

The member secretary apprised that All India Survey on Higher Education (AISHE) for the academic year 2022-2023 is yet to open and the data will be submitted once the portal is open.

The GB noted the same and approved to submit the same once the portal is open.

### 29.2.4 STUDENT ADMISSIONS AY 2023-2024

Admissions details for the Academic year 2023-2024 are submitted to the GB as following:

#	Degree	Program	Sanctioned Intake (Including EWS)	Students admitted against sanctioned intake		
				Number	%	Total %
1.	<b>B. Tech.</b>	CSE	513	512	<b>99.81%</b>	<b>94.30%</b>
2.		CSM	192	192	<b>100%</b>	
3.		CSD	192	188	<b>97.92%</b>	
4.		INF	192	190	<b>98.96%</b>	
5.		ECE	192	189	<b>98.44%</b>	
6.		EEE	64	58	<b>90.63%</b>	
7.		MEC	64	26	<b>40.63%</b>	
8.		CIV	64	34	<b>53.13%</b>	
9.	<b>M. Tech.</b>	CSE	19	11	<b>57.89%</b>	<b>42.11 %</b>
10.		DECS	19	1	<b>5.26%</b>	
11.		PEED	19	10	<b>52.63%</b>	
12.		ED	19	3	<b>15.79%</b>	
13.		Str. Eng.	19	15	<b>78.95%</b>	
14.	<b>MBA</b>	MBA	64	64	<b>100%</b>	<b>100%</b>

Further, the Member Secretary submitted the admission ranks as following:

#	Branch	2023-2024		2022-2023		2021-2022	
		MIN	MAX (GEN)	MIN	MAX (GEN)	MIN	MAX (GEN)
1.	CSE	3838	11771	2037	7652	1780	8168
2.	CSM	4272	14167	5316	8970	1964	10322
3.	CSD	6943	17546	7419	10121	4258	15000
4.	INF	8641	18892	4266	10965	5658	14332
5.	ECE	9634	23264	8356	16144	6758	19600
6.	EEE	27372	38918	21379	32803	20322	83149
7.	MEC	43926	72546	22444	52188	22861	--
8.	CIV	42949	71999	34706	--	24573	37185
<b>All Courses</b>		<b>3838</b>	<b>72546</b>	<b>2037</b>	<b>52188</b>	<b>1780</b>	<b>83149</b>

The members noted the increase in the number of admissions compared to previous academic year (i.e., 2022-2023) and opined that there is no need to worry about admission quality as almost all colleges have increased their intake in CSE and allied branches.

## 29.2.5 STUDENT PROGRESSION AND SUPPORT

Every department of the college takes utmost care in guiding the students to better their academic performance every new semester. They provide an ambience where students get an opportunity to discuss their concerns with the faculty and seek necessary advice on learning a course well. Students are provided financial support through VST (scholarship test), fee waivers and exemptions, based on their financial condition and academic performance. The academic and overall excellence of the students is rewarded in the form of cash prizes. Furthermore, the college strives hard to provide ample placement opportunities through their tie-ups with top-notch companies.

### 29.2.5.1 Student Academic Progression

While referring to the discussion in the 28<sup>th</sup> GB meeting, the Member Secretary submitted the results for the academic year 2022-2023 as following.

#### B.Tech:

S.No	Branch	Yr & Sem	Regd	Pass	Fail	Pass%
1.	CSE	I Yr I Sem	256	214	42	83.59
2.	CSE	I Yr II Sem	254	215	39	84.65
3.	CSE	II Yr I Sem	284	229	55	80.63
4.	CSE	II Yr II Sem	282	213	69	75.53
5.	CSE	III Yr I Sem	262	216	46	82.44

S.No	Branch	Yr & Sem	Regd	Pass	Fail	Pass%
6.	CSE	III Yr II Sem	262	250	12	95.42
7.	CSE	IV Yr I Sem	259	223	36	86.1
8.	CSE	IV Yr II Sem	259	246	13	94.98
9.	CSM	I Yr I Sem	191	157	34	82.2
10.	CSM	I Yr II Sem	190	173	17	91.05
11.	CSM	II Yr I Sem	208	187	21	89.9
12.	CSM	II Yr II Sem	208	176	32	84.62
13.	CSM	III Yr I Sem	64	58	6	90.62
14.	CSM	III Yr II Sem	64	58	6	90.62
15.	AID	I Yr I Sem	63	56	7	88.89
16.	AID	I Yr II Sem	62	51	11	82.26
17.	AID	II Yr I Sem	71	58	13	81.69
18.	AID	II Yr II Sem	71	55	16	77.46
19.	AIM	I Yr I Sem	63	52	11	82.54
20.	AIM	I Yr II Sem	63	52	11	82.54
21.	AIM	II Yr I Sem	72	58	14	80.56
22.	AIM	II Yr II Sem	72	60	12	83.33
23.	INF	I Yr I Sem	191	155	36	81.15
24.	INF	I Yr II Sem	191	149	42	78.01
25.	INF	II Yr I Sem	210	163	47	77.62
26.	INF	II Yr II Sem	208	158	50	75.96
27.	INF	III Yr I Sem	194	158	36	81.44
28.	INF	III Yr II Sem	194	176	18	90.72
29.	INF	IV Yr I Sem	130	113	17	86.92
30.	INF	IV Yr II Sem	130	120	10	92.31
31.	ECE	I Yr I Sem	192	145	47	75.52
32.	ECE	I Yr II Sem	192	157	35	81.77
33.	ECE	II Yr I Sem	207	142	65	68.6
34.	ECE	II Yr II Sem	206	151	55	73.3
35.	ECE	III Yr I Sem	258	211	47	81.78
36.	ECE	III Yr II Sem	258	221	37	85.66
37.	ECE	IV Yr I Sem	257	226	31	87.94
38.	ECE	IV Yr II Sem	257	224	33	87.16
39.	EEE	I Yr I Sem	43	28	15	65.12
40.	EEE	I Yr II Sem	43	26	17	60.47
41.	EEE	II Yr I Sem	69	36	33	52.17
42.	EEE	II Yr II Sem	69	41	28	59.42
43.	EEE	III Yr I Sem	65	55	10	84.62



S.No	Branch	Yr & Sem	Regd	Pass	Fail	Pass%
44.	EEE	III Yr II Sem	65	46	19	70.77
45.	EEE	IV Yr I Sem	126	100	26	79.37
46.	EEE	IV Yr II Sem	126	105	21	83.33
47.	MEC	I Yr I Sem	21	7	14	33.33
48.	MEC	I Yr II Sem	17	11	6	64.71
49.	MEC	II Yr I Sem	43	18	25	41.86
50.	MEC	II Yr II Sem	40	21	19	52.5
51.	MEC	III Yr I Sem	61	48	13	78.69
52.	MEC	III Yr II Sem	60	44	16	73.33
53.	MEC	IV Yr I Sem	114	94	20	82.46
54.	MEC	IV Yr II Sem	114	107	7	93.86
55.	CIV	I Yr I Sem	42	20	22	47.62
56.	CIV	I Yr II Sem	41	22	19	53.66
57.	CIV	II Yr I Sem	57	29	28	50.88
58.	CIV	II Yr II Sem	57	30	27	52.63
59.	CIV	III Yr I Sem	66	42	24	63.64
60.	CIV	III Yr II Sem	66	49	17	74.24
61.	CIV	IV Yr I Sem	63	51	12	80.95
62.	CIV	IV Yr II Sem	63	56	7	88.89

#### M.Tech:

S.No	Branch	Yr & Sem	Regd	Pass	Fail	Pass%
1.	CSE	I Yr I Sem	6	3	3	50
2.	CSE	I Yr II Sem	6	4	2	66.67
3.	CSE	II Yr I Sem	1	1	0	100
4.	CSE	II Yr II Sem	1	1	0	100
5.	DECS	I Yr I Sem	1	0	1	0
6.	DECS	I Yr II Sem	1	0	1	0
7.	DECS	II Yr I Sem	2	1	1	50
8.	DECS	II Yr II Sem	1	1	0	100
9.	PEED	I Yr I Sem	3	3	0	100
10.	PEED	I Yr II Sem	3	2	1	66.67
11.	PEED	II Yr I Sem	5	3	2	60
12.	PEED	II Yr II Sem	4	4	0	100
13.	ED	I Yr I Sem	2	1	1	50
14.	ED	I Yr II Sem	1	0	1	0
15.	ED	II Yr I Sem	8	5	3	62.5

S.No	Branch	Yr & Sem	Regd	Pass	Fail	Pass%
16.	ED	II Yr II Sem	4	4	0	100
17.	Str Eng	I Yr I Sem	5	4	1	80
18.	Str Eng	I Yr II Sem	5	2	3	40
19.	Str Eng	II Yr I Sem	9	5	4	55.56
20.	Str Eng	II Yr II Sem	8	8	0	100

**MBA:**

S.No	Branch	Yr & Sem	Regd	Pass	Fail	Pass%
1.	MBA	I Yr I Sem	59	48	11	81.36
2.	MBA	I Yr II Sem	58	52	6	89.66
3.	MBA	II Yr I Sem	59	50	9	84.75
4.	MBA	II Yr II Sem	59	55	4	93.22

The GB noted the same.

**29.2.5.2 Placements**

**For the Academic Year 2023-2024 (Ongoing)**

The Member Secretary submitted that for the academic year as on date 550 placement offers are secured by 440 students in 35 different companies with an average salary of 7.36 lakhs per annum and maximum salary of 33 lakhs per annum. More number of companies are expected to visit the college for placement drives.

**For the Academic Year 2022-2023**

For the academic year 2022-2023, a total number of 1556 placement offers are secured by 657 students with about 2 offers per student. These students are placed in 90 different companies with an average package of 6.60 lakhs per annum and with a maximum salary of 33.87 lakhs per annum. A few more companies have expressed their willingness to conduct placement drives for 2023 graduated students.

While discussing the point, Prof. P. P. Binu enquired what precautions are being taken by the college to ensure better placements of MEC students. In response it is submitted that the respective departments and CDC are taking good care of all students providing department specific and company specific training programs to provide equal opportunities to all the students across the branches. It has resulted in placing more than 85% of MEC students in core as well as in IT industry. While appreciating the same Prof. N V Ramana Rao appreciated the Member Secretary for presenting the stats including average salary.

The GB noted the same and appreciated the efforts of the CDC and Placement Cell in successfully placing the students.

Details of Placements for the Academic Year 2022-2023 & 2023-2024 are shown as **Annexure - 08.**

### 29.2.5.3 Vardhaman Scholarship Test 2023 (VST-2023)

The Member secretary informed that, with the approval of GB, VST was introduced in the academic year 2020-2021 and in the past 3 years 12 students have benefitted from this scheme. For the academic Year 2023-2024 VST-2023 is scheduled on 28-12-2023.

#	Test	Rank	Roll No	Name of the Student
1	VST 2020	1 <sup>st</sup>	20881A05B8	Vadhireddy Mary Nithisha Reddy
2		2 <sup>nd</sup>	20881A0540	Nerella Chaithra Reddy
3		3 <sup>rd</sup>	20881A0565	Alagala Yadhu Vamshi
4			20881A05K8	J Vaishnavi
5	VST 2021	1 <sup>st</sup>	21881A6670	Anupama Amarender Pakanati
6		2 <sup>nd</sup>	21881A7244	Palavadi Baleeshwar
7		3 <sup>rd</sup>	21881A05Q1	Peeralagudum Vivek Goud
8		4 <sup>th</sup>	21881A0572	Avula Vivek
9	VST 2022	1 <sup>st</sup>	22881A12B9	T Jahnavi
10		2 <sup>nd</sup>	22881A05Q1	Raja Himana
11		3 <sup>rd</sup>	22881A05G1	Kondapalli Sarvesa Vadana Sri
12		4 <sup>th</sup>	22881A7362	Venuthurupalli Harshith

While discussing the matter, State Govt. nominee Sri. T.Ram Mohan opined that a very less number of students are being benefitted from the institutional fund. In response, it was reiterated that two MEC students were offered free seats. Further, it is submitted that apart from VST and Vardhaman Fee Remission Scheme (VFRS), children of the staff members are also provided with financial support. In addition to the regular schemes, the college is extending tuition fee waiver and/or examination fee waiver to certain students who are financially weak or those who bear the sudden loss of their parents. Prof. N. V. Ramana Rao enquired how many number of student are financially benefitted from the institutional funds. In response, it is submitted that for the academic year 2022-2023 a total number of 47 students' tuition fee has been waived and this count is likely to increase as some of the students are yet to pay the tuition fee. However, a considerable number of students are taking the benefit of late fee waiver, partly or fully.

The members noted the same and appreciated the financial support that is being extended to the students. Further, it is advised to provide financial benefit to more number of students from the institutional funds if possible for the current academic year i.e., 2023-2024.

### 29.2.5.4 Best Student Awards

The Member Secretary apprised that, the college is currently presenting Best Out Going Student Award and Cash Prizes to the branch-wise toppers of I, II, III & IV Year B.Tech and II Year MBA. In addition, the Member Secretary proposed to introduce Best Student Award. from the academic year 2023-2024.

The Members appreciated the initiative and approved the proposal of introducing the Best Student Award.

#### 29.2.5.5 Reduction of Minor and Honour Degree Fee

The Member Secretary submitted the following details of students enrolled for Minors and Honours programmes.

S No	Branch	No. of Students Registered for Minors	No. of Students Registered for Honours	No. of Students Placed in AY 2023-2024	Max. Salary INR LPA	Avg. Salary INR LPA
1	CIV	12	Nil	02	4	4
2	ECE	15		10	9.35	5.15
3	EEE	02		02	4.6	4.6
4	MEC	11		09	6	4.37
5	CSM	08		06	6.6	5.24

The Member Secretary submitted that the students registered for Minors have shown commendable performance in getting placement offers with good package. Prof. N. V. Ramana Rao enquired the reason for zero registrations for Honours programme. In response, it is submitted that the requirement of additional 20 credits for the award of Honours degree emerged to be the main reason.

Further, it is proposed to reduce the existing tuition fee from the academic year 2023-2024 to pave way for greater student enrolment in the Minors and Honours programmes, in turn fostering enhanced placement avenues.

The Members approved the proposal for reducing the Minors and Honours Fee from the Academic Year 2023-2024.

Details of students registered for Minors programme and their placement details are shown in **Annexure – 09**.

#### 29.2.5.6 Student Satisfaction Survey

The Member Secretary discussed the Student Satisfaction Survey and action taken as following.

##### Student Satisfaction Survey:

S No	Parameter	%	Out of 4
1	How much of the syllabus was covered in the class?	86.37	3.45
2	How well did the teachers prepare for the classes?	80.45	3.22
3	How well were the teachers able to communicate?	80.46	3.22

S No	Parameter	%	Out of 4
4	The teacher's approach to teaching can best be described as	73.44	2.94
5	Fairness of the internal evaluation process by the teachers.	81.32	3.25
6	Was your performance in assignments discussed with you?	72.22	2.89
7	The institute takes an active interest in promoting internship, student exchange, field visit opportunities for students.	69.84	2.79
8	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.	74.29	2.97
9	The institution provides multiple opportunities to learn and grow.	74.86	2.99
10	Teachers inform you about your expected competencies, course outcomes and programme outcomes.	81.79	3.27
11	Your mentor does a necessary follow-up with an assigned task to you.	80.15	3.21
12	The teachers illustrate the concepts through examples and applications.	78.29	3.13
13	The teachers identify your strengths and encourage you with providing right level of challenges.	71.09	2.84
14	Teachers are able to identify your weaknesses and help you to overcome them.	68.23	2.73
15	The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching-learning process.	74.18	2.97
16	The institute/ teachers use student-centric methods, such as experiential learning, participative learning and problem-solving methodologies for enhancing learning experiences.	74.59	2.98
17	Teachers encourage you to participate in extracurricular activities.	72.15	2.89
18	Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.	76.4	3.06
19	What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching.	79.87	3.19
20	The overall quality of teaching-learning process in your institute is very good.	76.26	3.05
<b>Average</b>		<b>76.31</b>	<b>3.05</b>

**Parameter 7:** *The institute takes an active interest in promoting internship, student exchange, field visit opportunities for students.*

**Action Taken:**

The Member Secretary submitted that, for the academic year 2022-2023, 93 students are provided internship at 15 companies through T&P Cell out of which 12 Companies converted the internship into job offer for 89 students with a highest package of 33.87 LPA and average package of 10.88 LPA. Internships are mandatory as per the curriculum and all students shall undertake internship which will be assessed during

their third year second semester. It was also informed that, students are permitted to take internship in the companies identified by the college which is approved by the AC. While discussing the item, Dr. A. Aruna Kumari advised to allow students for industrial workshops or internships during the mini project, so that they may get a chance to explore new machinery/equipment/technology which may not be available in college. While taking the example of sending the students to T-Hub to get exposure on 3D printer, it was informed that the same is in practice.

The details of internships offered through TAP Cell and list of companies approved by academic council for internship are shown as **Annexure – 10**.

**Parameter 14:** *Teachers are able to identify your weaknesses and help you to overcome them.*

**Action Taken:**

The Member Secretary submitted that for every 20 students, a faculty mentor is allotted apart from the course instructors, class advisor and HoD. The mentor's responsibility is to monitor the performance of the mentees regularly and maintain regular communication with them and their parents/ guardians. Whenever teacher/mentor identifies any weakness in a student, he/she will be counseled by the mentors concerned and encouraged further to discuss with the concerned course instructor/s.

It was also informed that a special mentoring hour is scheduled in the time table of every class during which all the mentees can meet their mentors and discuss their issues. In addition, Dean (Student Mentoring) regularly checks with the mentors for the compliance of recording the meetings in the mentoring diary.

The GB noted the same.

## 29.2.6 FACULTY PROGRESSION AND SUPPORT

### 29.2.6.1 Faculty Recruitment

While quoting the earlier approval by the GB in its 28<sup>th</sup> meeting, the Member Secretary submitted that, Faculty recruitment notifications are given in leading national/regional newspapers and 42 faculty members are recruited after 28<sup>th</sup> GB Meeting as mentioned below.

S No	Dept/Sub	Approved (1:20)	Recruited	Available
1	CSE	44	18	62
2	CSM	21	05	26
3	CSD	0	08	08
4	AIM	06	01	07
5	AID	06	01	07
6	INF	31	03	34
7	ECE	37	05	42

S No	Dept/Sub	Approved (1:20)	Recruited	Available
8	EEE	17	0	23
9	MEC	16	07	16
10	CIV	16	01	16
11	Physics	09	01	11
12	Chemistry	09	05	14
13	Mathematics	09	01	12
14	English	09	0	12
15	Env. Sci.	04	0	01
16	MBA	12	02	14
17	Others	--	--	11
<b>Total:</b>		246	42	316

After a detailed discussion the GB ratified the recruited faculty members and approved to recruit faculty as per 1:15.

Newspaper notifications are shown as **Annexure - 11**.

#### 29.2.6.2 Faculty Ratification

The Member Secretary submitted that, vide Lr. No. JNTUH the following faculty members are ratified by the JNTUH for the position of Associate Professor.

- Dr. Regulwar Ganesh Bhaiyya, INF (Lr. No. JNTUH/DAFA/SCM/Assoc. Professor /88/ 2023 dated 24-11-2023)
- Dr. D. Srinivas Reddy, Mathematics (Lr. No. JNTUH/DAFA/SCM/Assoc. Professor /88/ 2023 dated 24-11-2023)
- Dr. Marupati Siddhartha, Chemistry (Lr. No. JNTUH/DAFA/SCM/Assoc. Professor /88/ 2023 dated 24-11-2023)
- Dr. P. S. V. H. N. Krishna Kumari, Mathematics (Lr. No. JNTUH/DAFA/SCM/ Assoc.Professor/88/2023 dated 21-12-2023)

Further, API Score of Dr. B. Venkatesh was verified and his position as Associate Professor is ratified from 07-02-2017 Lr No. JNTUH/DAFA/SCM/API/2023 dated 30-10-2023.

The GB ratified the same.

#### 29.2.6.3 Creche Facility

The Member Secretary apprised that, it was observed that some of the faculty members (especially female faculty) are facing problem in taking care of their children when there are no caretakers available at their home or during school holidays. However, many lady faculty are willing to continue their job, post maternity leave. Thus, with an intent to support such faculty members, a Creche is set up in the college to take care of the children of staff members. Staff members appreciated the move and have started using the facility.

The GB noted the same.

### 29.2.7 IEEE INTERNATIONAL CONFERENCES

The Member Secretary proposed to conduct the following flagship conferences in the college.

- ICAITPR 2024/2025
- IEEE Conference by ECE & EEE Departments

After thorough deliberations, the GB approved the same.

## Section 3: Items for Approval/Ratification

### 29.3.1 STRATEGIC PLAN IMPLEMENTATION

The Member Secretary Submitted the details of implementation of Strategic Plan as below.

#### Governance

- State-of-the-art ERP software is procured and some of its modules are already functional.

During the discussion, Prof. N. V. Ramana Rao advised to check the possibility of adopting AICTE ERP if it is economically viable.

#### Physical Resources

- The college has a five-bedded health centre with one in-house doctor and a student counsellor.
- The college has established state-of-the-art laboratories as per industry standards.
- Makerspace has been established to facilitate startups. It houses Hydrogen Lab and AICTE Idea Lab and this AICTE Idea Lab will be fully operational by 2025.
- 95% of regular bulbs are replaced with LED bulbs.

During the discussion, Prof. N. V. Ramana Rao suggested to introduce Tinkering Lab and design tinkering lab from first year onwards. While contradicting the suggestion, Prof. Archana Mantri mentioned that Tinkering lab is not feasible for colleges.

#### Human Resources

- Maintaining the 1:15 FSR
- More than 50% of the faculty undergone training programmes

#### Education Resources

- Open electives, Minors and Honours Courses and opportunity to start entrepreneurial venture



- About 50 technical activities under the aegis of professional societies are conducted
- Training conducted by CDC and ample placement opportunities provided by T&P Cell for all the eligible UG and PG students
- Studio room facility for faculty to record video lectures

#### **Research Innovation**

- The college promotes startups. CIE is actively promoting startups by conducting Ideation camps.
- The R&D department of the college promotes research and there are more than 50 publications in Q1/ABDC journals every year.

#### **Institute Perception**

- The college hosts extension/ guest lectures by eminent professors of national/international repute.

The GB noted the same.

### **29.3.2 AFFILIATIONS AND APPROVALS**

#### **29.3.2.1 AICTE Approval 2024-2025 to 2026-2027**

While referring to the APH 2024-2025 to 2026-2027, the Member Secretary apprised that from the current year AICTE is giving an opportunity to the colleges to apply for Approval for three years i.e., for the period of 2024-2025 to 2026-2027 and proposed the following changes in intake for the Academic Year 2024-2025.

##### **1. Increase in Intake in Courses**

- **UG - B.Tech. - Computer Science and Engineering** from existing **480** to **540**.
- **PG - MBA – Master of Business Administration** from existing **60** to **120**.

##### **2. Reduction in Intake in Courses**

- UG – B.Tech. – Mechanical Engineering** from existing **60** to **30**.
- UG – B.Tech. – Civil Engineering** from existing **60** to **30**.
- PG – M.Tech. – Computer Science and Engineering** from existing **18** to **06**.
- PG – M.Tech. – Digital Electronics and Communication Systems** from existing **18** to **06**.
- PG – M.Tech. – Power Electronics and Electrical Drives** from existing **18** to **06**.
- PG – M.Tech. – Engineering Design** from existing **18** to **06**.
- PG – M.Tech. – Structural Engineering** from existing **18** to **06**.

- 3. Introduce Off-Campus** with an **initial intake** of **300** as per the provisions given in APH 2024-2025 to 2026-2027.

While discussing the item Dr. A. Aruna Kumari enquired the reason for reduction in intake and advised to create awareness among the parents and student about Minors. In response, it is informed that the main reason is less number of admissions and also submitted that students are not willing to join Minors though the parents are made aware about the Minors. Prof. P. P. Binu opined that there will be a rising demand for mechanical engineers in future and closing the programme may not be the right solution.

While contradicting the above, Dr. Archana Mantri opined that the proposal of the college in this regard is logical, and it is the right decision to go for reduction in intake. In future, the number of seats in Mechanical Engineering can be increased based on the prevalent popularity of the branch. It was suggested to offer Mechanical Engineering Minors to CSE and allied branch students instead of preserving the existing seats.

Sri. T. Ram Mohan enquired whether the college can accommodate students in lateral entry mode as around 25 students are taking admission in UG – B.Tech – Mechanical Engineering in Lateral Entry mode per year. In response, the Member Secretary submitted that, after reduction we can expect 100% admissions.

Prof. P. P. Binu enquired about the placement percentage of B.Tech Mechanical Engineering students and advised creating additional infrastructure and facilities for the Mechanical Engineering students. In response, the Member Secretary submitted that the placement percentage of Mechanical Engineering students is 85%.

Prof. Archana Mantri enquired about the location of the proposed Off-Campus. Prof. N. V. Ramana Rao suggested that the location shall be close to the college. In response, the Member Secretary submitted that already four locations in Hyderabad city are identified and one of them will be finalized in due course of time.

After detailed discussions the GB resolved for the,

#### 1. Increase in Intake in Courses

- **UG - B.Tech. - Computer Science and Engineering** from existing **480** to **540**.
- **PG - MBA – Master of Business Administration** from existing **60** to **120**.

#### 2. Reduction in Intake in Courses

- **UG – B.Tech. – Mechanical Engineering** from existing **60** to **30**.
- **UG – B.Tech. – Civil Engineering** from existing **60** to **30**.
- **PG – M.Tech. – Computer Science and Engineering** from existing **18** to **06**.
- **PG – M.Tech. – Digital Electronics and Communication Systems** from existing **18** to **06**.
- **PG – M.Tech. – Power Electronics and Electrical Drives** from existing **18** to **06**.
- **PG – M.Tech. – Engineering Design** from existing **18** to **06**.
- **PG – M.Tech. – Structural Engineering** from existing **18** to **06**.

**3. Introduce Off-Campus** with an **initial intake of 300** as per the provisions given in APH 2024-2025 to 2026-2027.

Further, the GB resolved to allocate the required Land/Building/Funds for the above proposed activities. It is also resolved to apply for AICTE approval for a period of three years i.e., from 2024-2025 to 2026-2027.

#### **29.3.2.2 JNTUH Affiliation 2024-2025**

The Member Secretary submitted that, application for the issue of NOC and Affiliation shall be submitted to JNTUH in line with AICTE application (as per the changes proposed in item no. 29.3.2.1) for the academic year 2024-2025.

The GB approved the same.

#### **29.3.2.3 NOC from State Government - UMS Portal**

The Member Secretary submitted that, application to the State Government shall be submitted through Telangana Universities Management System (UMS) for the issue of NOC in line with AICTE application (as per the changes proposed in item no. 29.3.2.1) for the academic year 2024-2025.

The GB approved the same.

#### **29.3.2.4 Student and Faculty Exchange Programs - Providence University, Taiwan**

While referring to the earlier submission regarding the proposed MoU with Providence University, Taiwan to support the Students and Faculty Exchange, the Member Secretary requested for the approval of the GB.

The GB approved the same and advised to find out and apply for necessary permission from the affiliating university (JNTUH), if required.

### **29.3.3 FACULTY SUPPORT AND PROGRESSION**

Faculty are considered backbone of an educational institution. In view of honoring their contribution and quenching their thirst for knowledge, the college provides scope to them for honing their skills and developing research acumen. The faculty are provided financial assistance to participate in academic and research oriented training programmes, conferences, symposia and seminars. Their contributions are valued by administering a fair system of API during which their performance is evaluated on various standard parameters.

#### **29.3.3.1 Faculty API 2022-2023 & 2023-2024**

The Member Secretary submitted that as approved by the GB, salary revision and 7<sup>th</sup> pay implementation for the faculty having more than two years of experience in Vardhaman and willing to serve the college for next two years is realized.

It is also apprised that, API interactions are planned in June 2024 to assess the faculty performance for the academic year 2023-2024, and presented the API form.

The GB noted the same and approved API form.

API form is shown as **Annexure - 12**.

#### **29.3.3.2 Best Teacher Awards**

The Member Secretary proposed to introduce Best Teacher Award from the Academic Year 2023-2024 in addition to the existing Feedback certificates.

The GB approved the same.

#### **29.3.3.3 Promotion of Faculty under CAS**

The Member Secretary proposed to reconstitute screening committee with the induction of external member to evaluate faculty applying for promotion under CAS.

The GB approved the same.

#### **29.3.3.4 Vardhaman Research Promotion Scheme (VRPS)**

The Member Secretary submitted that, it is proposed to release the VRPS Special Call 2023 from the faculty and students seeking the financial support for their research proposals. It is also proposed to release call for VRPS 2024 for faculty and students.

The GB approved the same.

#### **29.3.3.5 Faculty Incentives**

The Member Secretary submitted that, a total amount of Rs. 2,46,500 is disbursed to the faculty members towards incentives for the period of March 2023 to November 2023. Further, it is proposed to revise the incentives and increase the incentive for Q1 and Q2 journals. It is also proposed to release the incentive to the faculty who publish Q1 and Q2 journals immediately after the papers gets published and indexed.

The GB approved the same and informed the Member Secretary to present the revised incentive policy in the next meeting.

#### **29.3.4 ADMINISTRATIVE REFORMS**

The administrative functions are regularly monitored by the decision makers, in order to expedite and smoothen the routine tasks. In order to strengthen the administrative setup, the college has identified areas that need to be governed more rigorously and implemented a few reforms as follows.

The Member Secretary submitted that the following administrative reforms/changes have taken place after the previous GB Meeting.

#### **29.3.4.1 New Member Appointed in Existing Administrative Position**

- Dr. S. Venu Gopal, Associate Professor of CSE is appointed as CoE in place of Dr. H. Venkateswara Reddy

The GB Ratified the appointment of Dr. S. Venu Gopal as CoE.

#### **29.3.4.2 New Positions**

The Member Secretary apprised that in view of more effective administration, the following new positions are created as mentioned below.

- Dr. H. Venkateswara Reddy, Professor of CSE and CoE is elevated as Dean (Examinations and Evaluation)
- Dr. Y. Vijayalata, Professor of CSE, appointed as Dean (Computer Science)
- Mr. A. Bhanu Prasad, Associate Professor of CSE, appointed as Associate Dean (Infrastructure)
- Mr. M. Nagarjuna, Assistant Professor of CSE, appointed as Associate Dean (Accreditations)
- Dr. Regulwar Ganesh Bhaiyya, Associate Professor of INF, appointed as Associate Dean (Admissions)
- Dr. K. Santosh Reddy, Assistant Professor of Mathematics, appointed as Associate Dean (Admissions)
- Dr. Ramachandro Majji, Associate Professor of INF, appointed as Coordinator, Student Projects
- Dr. Mukta Jagdish, Associate Professor of INF, appointed as Head, IPR & Consultancy
- Dr. Shanthi Makka, Professor of CSE, appointed as Head, Teaching-Learning Centre
- Dr. C. Padmini, Assistant Professor of ECE, appointed as Head, CIE
- Dr. Sangeetha Singh, Assistant Professor of ECE, appointed as Head, Professional Societies
- Dr. D Krishna, Associate Professor of ECE appointed as Head, MOOCs

Further, the following positions are created and suitable candidate will be appointed in due course of time.

- Dean (Monitoring & Evaluation)
- Dean (Recruitment)

The GB Ratified the above positions and appointments.

#### **29.3.4.3 Redesignation of Existing Positions**

- Dean (Academics) position is redesignated as Dean (Academic Affairs)

- Dean (Faculty Welfare) position is redesignated as Dean (Faculty Affairs)

While discussing the item it was enquired whether there is any change in the earlier appointees. In response, it is submitted that, there is no change of appointees, Dr. S. Rajendar will be continuing as Dean (Academic Affairs) and Sri. Vivek Kulkarni will be continuing as Dean (Faculty Affairs) till their existing tenure completes.

The GB approved the above redesignations.

#### **29.3.4.4 Transfer of Faculty Among Departments**

The Member Secretary apprised that, it is observed that there is a need of judicious allocation of existing faculty members of CSE and Allied branches to strengthen the newly formed departments namely, CSM, CSD, AIM and AID on par with the existing departments CSE and INF. In view of the above, internal transfers of faculty members among CSE and allied branches have been made. The Member Secretary submitted the list of concerned faculty members for the approval of GB.

The GB noted the same and approved the internal transfers.

#### **29.3.4.5 Formation of Mathematics, Physics, Chemistry and English Departments**

The Member Secretary submitted that, the department of freshman engineering is now divided in to four departments (subject wise) namely Department of Mathematics, Department of Physics, Department of Chemistry and Department of English. Further, the following faculty are appointed as Heads of the departments.

- Dr. Vuppala Lakshminarayana, Associate Professor of Mathematics, is appointed as Head of the Department, Mathematics.
- Dr. Dadamiah PMD Shaik, Associate Professor of Physics, is appointed as Head of the Department, Physics.
- Dr. Marupati Siddhartha, Associate Professor of Chemistry, is appointed as Head of the Department, Chemistry.
- Dr. V. Parvathi, Assistant Professor of English, is appointed as Head of the Department, English.

The GB ratified the same.

#### **29.3.5 NISP IMPLEMENTATION FOR THE FY 2023-2024**

The Member Secretary submitted that as per the National Innovation and Startup Policy (NISP) by MoE, Govt. of India, 1% of total Income shall be allocated to strengthen the Innovation Eco-System for the Financial Year 2023-2024 and requested the GB for approval.

The GB approved the same.

### 29.3.6 APPROVAL OF ACADEMIC COUNCIL MINUTES

The Minutes of 15<sup>th</sup> Academic Council meeting are placed for the approval of GB. The major resolutions are,

- Feedback on curriculum from various stakeholders, its analysis and action taken report for the AY 2022-2023 is approved by the AC.
- Amendments to B.Tech. R22 academic regulations as per JNTUH regulations w.r.t re-registration of courses is approved by the AC.
- The curriculum and syllabi of III and IV years (for the approved regulations of B. Tech VCE R22) for all UG programs, as approved by their respective BOS, is ratified by the AC.
- The list of students registered for minor degree programs offered during AY 2023-2024 is approved by the AC.
- The implementation of digital evaluation system from AY 2023-2024 through new ERP is approved.
- The proposal to conduct Vardhaman Scholarship Test (VST 2023) for providing scholarships to the students admitted to B.Tech. during AY 2023-2024 is approved by the AC and the same is recommended to the GB for further approval.
- The proposal for the change in intake and introduction of new programmes in the existing institution from the AY 2024-2025 is approved by the AC and the same is recommended to the GB for its approval with modifications at the discretion of the GB.
- The proposal for the introduction of Off-Campus as per the new guidelines in Approval Process Handbook 2024-2027 is approved and recommended to the GB for its approval with modifications at the discretion of the GB.

In response to Dr. A. Aruna Kumari's query, the Member Secretary welcomed Dr. H. Venkateswara Reddy, DEE and Member of GB to address the query. Dr. H. Venkateswara Reddy submitted that the college is following double evaluation since 2011-2012. In case of double evaluation, there is a provision for Revaluation. However, revaluation is there for the all old regulations and Academic council committee suggested continuing with that without changing the regulations in the middle. As per R22 regulations, only Challenge valuation is permissible. Further, it was also noted that the concept of recounting is not applicable, as marks are calculated automatically in the online evaluation system.

The GB approved the minutes of 15<sup>th</sup> Academic Council meeting.

**The Minutes of 15<sup>th</sup> AC Meeting are shown as Annexure - 13**

### 29.3.7 NAAC AQAR 2022-2023

The Draft AQAR for the academic year 2022-2023 is placed before the GB for approval.

After a detailed discussion, the GB approved the same.

### **29.3.8 IMPLEMENTATION OF ERP - DIGITAL VALUATION**

In continuation to the earlier submission, the Member Secretary apprised that as part of implementation of the new ERP, Digital evaluation is being implemented from current semester. Module wise status of ERP implementation was also submitted.

The continuation to the earlier approved in the 15<sup>th</sup> Academic Council minutes, the GB approved the implementation new ERP and Digital Evaluation in the new ERP.

#### **29.3.8.1 RECONSTITUTION OF STATUTORY AND NON-STATUTORY COMMITTEES**

The Member Secretary submitted that the following Statutory and Non-statutory committees are reconstituted.

##### **Statutory Committees**

1. Reconstituted the Academic Council
2. Reconstituted Board of Studies of ECE Department
3. Constituted Board of Studies of CSD Department

##### **Non-Statutory Committees**

1. Planning & Evaluation Committee
2. Centre for Innovation and Entrepreneurship (CIE)
3. Research and Development Committee
4. Industry Institute Interaction Cell
5. Academic Audit Committee
6. Internal Quality Assurance Cell
7. Admission Committee
8. Library Committee
9. Training and Placement Committee
10. Co-Curricular & Extra Curricular Activities Committee
11. Alumni Committee
12. Time Table Committee
13. V-TIMES Committee
14. Women Grievance Redressal Cell
15. Disciplinary Committee
16. Student Grievances Redressal Committee
17. Examination Committee
18. Internal Complaints Committee
19. SC / ST Cell
20. Transport Committee
21. Anti Ragging Committee
22. Results Committee



23. Sports and Games Committee
24. Equivalence Committee
25. Student Welfare Committee
26. Staff Grievances Redressal Committee
27. Anti-Drug Committee
28. Purchase Committee
29. RTI Committee

#### **29.4.1 ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIRMAN**

##### **29.4.1.1 Suggestions of the Members**

Dr. Archana Mantri appreciated the presentation and congratulated the management and the Principal for the tremendous efforts taken to maintain consistency in performance of the college in all spheres. She also appreciated the quality of faculty and students, besides praising the location of the college.

Dr. Mantri made her suggestions on PG admissions. She suggested to counsel the existing B. Tech students to pursue PG in Vardhaman. Further, she advised ME students to take CSE PG programme if eligible. In addition, she advised to offer stipend/scholarship to academically sound students for PG.

Dr. Mantri made a few remarks about faculty development programmes conducted by the college. She suggested that the FDPs should focus on R&D and result in Q1 publications by faculty. In response, it was informed that the faculty are encouraged to take up internships. Dr. Venu Gopal informed about the internship/certification in Data Science taken up by the college faculty. Dr. Mantri appreciated this move.

She suggested to prepare a structured programme as it would impact accreditation, ranking and faculty retention positively.

Dr. Mantri also suggested rephrasing the feedback questionnaire by involving MBA faculty in making it more scientific.

As a practical advice, Dr. Mantri mentioned slabbing the number of conferences every year as the college would need to invest multiple resources in conducting the same.

In terms of making optimum utilisation of human resources, Dr. Mantri advised on categorising the faculty under the umbrellas of Teaching- learning, R&D, etc., where they can contribute the best. She also suggested switching these roles as and when required.

In view of NAAC re-accreditation, Dr. Mantri advised to prepare a road map, and assign the tasks as per the categories to the concerned faculty, and advised to channelize the resources to attaining incremental growth. In addition, it was advised to engage an entrepreneur to teach courses in entrepreneurship.

Prof. P. P. Binu appreciated the efforts of the college towards Faculty exchange in CSE allied branches. He suggested to set add-on goals to retain the popularity of core programmes in the college as the college has excellent infrastructure.

He enquired if the college has specific MoUs for faculty internships. The Member Secretary responded affirmatively.

The members positively discussed the matter and approved the same.

A handwritten signature in green ink, appearing to read 'Ravindra', with a horizontal line underneath.

**PRINCIPAL**

**Member Secretary**