

VARDHAMAN COLLEGE OF ENGINEERING, HYDERABAD

Autonomous Institute, Affiliated to JNTUH

MINUTES OF 23RD GOVERNING BODY MEETING HELD ON 29-06-2021

MEMBERS PRESENT:

	Dr. T. Vijender Reddy	Chairman
•	Sri. T. Upender Reddy	Member
	Sri. E. Prabhakar Reddy	Member
	Dr. K. Lakshmi Narayana	Member
•	Sri. T. Ram Mohan	Member
•	Dr. K. Lakshmana Rao	Member
	Smt. Madhvi Chandra	Member
	Dr. H. S. Jain	Member
•	Dr. H. Venkateswara Reddy	Member
•	Sri. N. Hanuman Reddy	Invitee
•	Sri. K. L. Raghavender Reddy	Invitee
	Dr. JVR Ravindra	Member Secretary

LEAVE OF ABSENCE:

	Sri. M. Rajasekhar Reddy	Member
	Prof. N. V. Ramana Rao	Member
•	Sri. E. S. Chakravarthy	Member
	Dr. K. Mallikharjuna Babu	Member

Dr. T. Vijender Reddy, Chairman, Governing Body (GB) cordially welcomed all the members and handed over to Dr. JVR Ravindra, Member Secretary for further proceedings.

At the outset, the Member Secretary thanked all the members for attending the meeting in short notice and proceeded with the slated agenda.

Section 1: ITEMS FOR CONFIRMATION AND ACTION TAKEN REPORT

23.1.1 CONFIRMATION OF MINUTES OF THE PREVIOUS GB MEETINGS

The GB confirmed the minutes of 22nd Governing Body (GB) meeting held on 09-05-2021.

23.1.2 TO NOTE THE ACTION TAKEN ON THE DECISIONS / RESOLUTIONS OF THE PREVIOUS MEETINGS

This item was proposed to be taken-up in the next GB meeting.

Section 2: ITEMS FOR INFORMATION

23.2.1 ACTION PLAN FOR THE CONDUCTION OF EXAMINATIONS AND CLASSWORK POST COVID-19 SECOND LOCKDOWN

The Member Secretary apprised that, Government of Telangana has announced unlockdown from 20-06-2021 and permitted all educational institutions to reopen from 01-07-2021. However, the final year Semester End Examinations (SEE) were conducted between 21-06-2021 & 25-06-2021 in offline mode. For the remaining students' laboratory internal and external examinations are planned from 01-07-2021 and the SEE will be planned accordingly.

Further, in response to the GB members query, it is apprised that Graduation Day will be conducted offline, subjected to COVID-19 situation during the last week of July 2021.

The GB and noted the same and agreed to conduct the examinations & academics in offline mode.

23.2.2 NATIONAL BOARD OF ACCREDITATION (NBA)

The Member Secretary apprised that, NBA has extended the validity of accreditation of the courses B.Tech. CSE, IT, ECE, EEE & ME for one more year against the compliance report submitted by the college. It is informed that, NBA has accorded the extension without conducting inspection due to the COVID-19 pandemic.

The Member Secretary also informed that, the college has submitted new dated (from 30-07-2021 to 01-08-2021) for the peer team visit towards the accreditation of B.Tech. Civil Engineering.

Further, Member Secretary informed that, the college is planning to submit SAR for the 2nd Cycle accreditation under Tier-I category of B.Tech. CSE, IT, ECE, EEE & ME courses by the end of 2021 and requested GB for approval.

The GB noted the same approved the request.

NBA accreditation extension letter is shown in Annexure-I.

23.2.3 UGC AUTONOMOUS STATUS

23.2.3.1 Extension of UGC Autonomous Status

The Member Secretary apprised that, UGC has extended Autonomous Status to the college for a period of ten (10) Years from 2021-2022 to 2030-2031 including the ex-post-facto approval for the year 2020-2021.

The GB noted the same.

UGC autonomous status extension letter is shown in Annexure-II.

23.2.3.2 Conferment of Extension of UGC Autonomous by JNTUH

The Member Secretary apprised that, in response to the UGC communication regarding extension of the Autonomous Status, JNTUH (affiliating university) has conferred the autonomous status for

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a period of ten (10) Years from 2021-2022 to 2030-2031 including the ex-post-facto approval for the year 2020-2021.

The GB noted the same.

JNTUH conferment letter is shown in Annexure-III.

23.1.1 AICTE EOA

The Member Secretary informed that, AICTE has conducted online scrutiny committee meeting for the Increase in Intake, Reduction in Intake, New Courses, Extended EoA, Introduction of NRI seats (for new courses) applied by the college on 27-05-2021. All the required documents were shown to the scrutiny committee and the scrutiny committee has recommended all the applied changes from the academic year 2021-2022.

The GB noted the same and while discussing on the item, the GB resolved to allocate necessary Land/Building/funds for the proposed activities.

23.1.2 PLACEMENTS

The Member Secretary informed that, as discussed in the 22nd GB Meeting, the training and placement cell has recorded highest ever placements in Vardhaman with 1013 offers and the placements are still continuing. It is also informed that, for the academic year 2020-2021 achieved 7 offers with more than 10 LPA, 21 offers with more than 7 LPA, 81 offers with more than 5 LPA and the average salary is 4.96 LPA.

The GB noted the same and appreciated the efforts of the Placement Officer.

Section 3: ITEMS FOR APPROVAL / RATIFICATION

22.3.1 AICTE LEADERSHIP IN TEACHING EXCELLENCE (LITE) PROGRAMME

The Member Secretary informed that, AICTE has launched Leadership In Teaching Excellence (LITE) Programme with an aim to equip affiliated institutions with advanced industry knowledge. This programme is done in partnership with *Pupilfirst.org*, founding partner of the National Educational Alliance for Technology (NEAT) programme of the Ministry of Education and implemented by AICTE.

LITE programme would equip the selected institutions with proven tools and curriculums to achieve NEP 2020 Goals such as Learner Centered Pedagogy, Competency Based Curriculums, Continuous and Adaptive Assessments and Continuous Professional Development of Faculty.

Around 50 Institutions will be selected and the selected institutions shall be upgraded as AICTE's Brand ambassadors of change. Out of the nominated computer science faculty from the applicant institutions, 50 would be nationally recognised by AICTE with skills to apply for global employment opportunities.

With reference to the AICTE's notification, Vardhaman has submitted the online application and nominated five (5) of CSE/IT faculty for the programme. As per the requirement, requested the

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JNTUH for the issue of Vice Chancellor's permission letter, subsequently the letter was received and submitted same to the *Pupilfirst.org*.

Further, the Member Secretary apprised that, Vardhaman is shortlisted for the programme and request the approval of the GB to offer the programme, if selected.

The GB appreciated the Member Secretary for applying and resolved to offer the AICTE's LITE programme in the college, if selected.

JNTUH Vice Chancellor's letter is shown in Annexure-IV.

22.3.2 ADMINISTRATIVE REFORMS/UPDATES

22.3.2.1 Appointment of Dean (Outreach)

The Member Secretary apprised that Dr. Mukul Shrivastava, Professor of ME is appointed as the Dean (Outreach) with effective from 25-06-2021.

In response to the members query about the selection process followed, it is reported that, an internal notification inviting the applications for Dean (Academic) and Dean (Outreach) positions is released on 31-05-2021, and an online interview was conducted on 24-06-2021 for the selection of Dean (Outreach). Prof. Ramesh Loganathan, Professor of Practice, Co-innovations, IIITH was invited as one of the panel members and based on the panel recommendations, Dr. Mukul Shrivastava is selected for the position.

Further, it is informed that, interview for the Dean (Academic) position yet to be conducted.

The GB approved the appointment of Dean (Outreach).

22.3.2.2 Appointment of HOD, Civil Engineering

The Member Secretary apprised that, while considering the Dr. G. Mallikarjuna Rao's contributions to the department, his term as HOD, CE is extended till 18-06-2022.

The GB approved the extension of Dr. G. Mallikarjuna Rao's term.

22.3.3 FACULTY API

The Member Secretary presented the faculty API draft format for the academic year 2020-2021 and requested the GB for the approval and initiation of increments process.

After details discussions and deliberations, the GB approved the API form and authorised Principal to give certain exemptions in view of COVID-19 pandemic for the year 2020-2021 only.

Draft API format is shown in Annexure-V.

22.3.4 FACULTY RECRUITMENTS

The Member Secretary apprised that, in order to comply with the faculty requirements as per the apex bodies for the next academic year i.e., 2021-2022, faculty recruitment notification was given and the recruitment process was initiated.

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The GB approved the faculty recruitment process and directed member secretary to complete the university ratification process and submit the details in the next GB meeting.

Faculty recruitment notifications are shown in Annexure-VI.

With no other points for discussion, the meeting is concluded with vote of thanks to the chair.

Chairman

Raundus Member Secretary

राष्ट्रीय प्रत्यायन बोर्ड

वाँथा तल, ईस्ट टावर, एन. बी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड, नई दिल्ली -110003

NATIONAL BOARD OF ACCREDITATION

4th Floor, East Tower, NBCC Place, Bhisham Pitamah Marg, Pragati Vihar, Lodhi Road, New Deihi 110003



Dated: 15.06.2021

F. No. 11-131-2010-NBA

To.

The Principal, Vardhaman College of Engineering, Shamshabad Ranga Reddy District- 501218 Telangana

Subject:

Grant of further accreditation of one year in case of UG Engineering programs in Tier I offered by Vardhaman College of Engineering, Shamshabad Ranga Reddy District- 501218 Telangana on the basis of Compliance Report.

Sir.

This is regarding Compliance Reports submitted by Vardhaman College of Engineering, Shamshabad Ranga Reddy District- 501218 Telangana for the UG Engineering programs which were accredited by NBA in Tier-I for academic years 2018-19 to 2020-21 and validity of accreditation is expiring on 30.06.2021.

2. The National Board of Accreditation (NBA) has decided that in all cases of UG Engineering programs which were accredited in Tier I/Tier II for a period of 3 years i.e. up to 30-06-2021 and for which the concerned Institutions have submitted Compliance Reports, but, the visits for data verification of the programs are pending because of the current pandemic situation due to Corona virus, the programs will be considered for further accreditation of one year i.e. up to 30-06-2022 after data verification of the programs in NBA on the basis of the submitted Compliance Reports. The data submitted by Vardhaman College of Engineering, Shamshabad Ranga Reddy District- 501218 Telangana in the Compliance Reports has been examined and verified in NBA. Based on the same, the Competent Authority in NBA has approved the following accreditation status to the programs as given in the Table below:

SI. No.	Name of the Program(s) (UG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks	
(1)	(2)	(3)	(4)	(5)	(6)	
1.	Computer Science & Engineering		Accredited			
2.	Information Technology	Tier-I	Accredited Academic Year	Academic Year	Accreditation status granted is valid for the period indicated in Co	
3.	Electronics & Communication Engineering		Tier-I	Accredited	2021-2022 i.e. up to 30-06-2022	or till the program has the approval of the competent authority,
4.	Electrical & Electronics Engineering		Accredited		whichever is earlier.	
5.	Mechanical Engineering		Accredited			

- It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.
- 4. The accreditation status awarded to the programs as indicated in the above table does not imply that the accreditation has been granted to Vardhaman College of Engineering, Shamshabad Ranga Reddy District- 501218 Telangana as a whole. As such the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously. Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the Academic Year from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

Tel: +91 11 2436 0620-22, 2436 0654; Telefax: +91 11 4308 4903 Website: http://www.nbaind.org | Email:membersecretary@nbaind.org

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- 5. The accreditation status of the above programs is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited programs as indicated in the table in paragraph 2, appears on the website and information bulletin of the institute.
- 6. The accreditation status awarded to the programs as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.

Yours faithfully,

(Dr. Anil Kumar Nassa) Member Secretary

Copy to:

- The Director of Technical Education, 2nd Floor, Vidya Bhavan opp. to Latha Talkies, Nampally, Hyderabad, Telangana- 500001
- The Registrar, Jawaharlal Nehru Technological University, Hyderabad, Ashok Nagar, Kukatpally Housing Board Colony, Kukatpally, Hyderabad, Telangana 500085
- 3. Accreditation File
- 4. Master Accreditation file of the State





डॉ सुरेंद्र सिंह सयुक्त सचिव Dr. Surender Singh Joint Secretary विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)
बहादुर शाह जफर मार्ग, नई दिल्ली—110 002
Bahadur Shah Zaffar Marg,
New Delhi — 110002
Ph. 011-23238865
Email — ssingh.ugc@nic.in

SPEED POST

No.F. 22-1/2017(AC)

May, 2021

The Registrar
Jawaharlal Nehru Technological University Hyderabad,
Kukatpally, Hyderabad – 500 085
(Telangana)

1 9 MAY 2021

Sub: - Extension of Autonomous Status to Vardhaman College of Engineering, Shamshabad-501 218, Hyderabad, Telangana affilaited to JNT University, Hyderabad

Sir/Madam.

This has reference to the proposal submitted by Vardhaman College of Engineering, Shamshabad-501 218, Hyderabad, Telangana affiliated to JNT University, Hyderabad for extension of autonomous status under the UGC Scheme for Autonomous Colleges.

As per the decision of the Standing Committee constituted by University Grants Commission, in its meeting held on 12.04.2021, the Competent Authority has decided to extend the autonomous status to Vardhaman College of Engineering, Shamshabad-501 218, Hyderabad, Telangana affiliated to JNT University, Hyderabad for a period of Ten (10) years from the session 2021-2022 to 2030-2031 Including ex-post-facto approval for the period 2020-2021, as per provisions of Clause 3.13 and Clause 6.5 of UGC Regulations dated 12.02.2018.

The University is requested to issue necessary notification/order regarding extension of autonomous status to the College as per the UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018 for Autonomous Colleges. The College, if eligible, shall apply for autonomy grant as per the norms laid down in the Regulations.

The Autonomous College is required to abide by all the provisions of the UGC Regulations for Autonomous Colleges. The Regulations are available on the UGC website, www.ugu.ac.in. Non compliance of the requirements and conditions in the said Regulations shall attract action as per Clause -14 of the UGC Regulations – 2018. Further, it may be noted that the above said college shall also apply in the prescribed format to University Grants Commission for extension of autonomous status six months prior to the expiry of the autonomous cycle.

Yours faithfully,

(Surender Singh)

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Copy to:-

- The Special Chief Secretary to Govt. Higher Education Department, Govt. of Telangana D-Block, Ground Floor Telangana State Secretariat Hyderabad-500 022 (Telangana)
- The Joint Secretary, UGC South Eastern Regional Office, PB No. 152, APSFC Building, 4th Floor, 5-9-194, Chirag Ali Lane, Hyderabad–500 001
- The Principal, Vardhaman College of Engineering, Shamshabad-501 218, Hyderabad, Telangana
 - (i) The College is advised to maintain the required NAAC/NBA grading and intimate the UGC about the award of NAAC/NBA grading within three months after the expiry of current validity.
- 4 Section Officer, CPP-I/Colleges, UGC New Delhi-110 002
- 5 Meeting Cell

6 Concerned file

(Tirath Ram) Under Secretary

ISSURD

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Phone: Off: +91-40-23158665

Fax: +91-40-23158665 Web: www.jntuh.ac.in

E Mail:pa2registrar@jntuh.ac.in





PROCEEDINGS OF THE JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

(Established by Govt. Act No.30 of 2008) Kukatpally, Hyderabad – 500 085, Telangana (India)

> Present: Dr. M. Manzoor Hussain Registrar

Procs. No.D1/960/2021

Date:14.06.2021

Sub: JNTUH - DAP - Conferment of UGC Extension of Autonomous Status Vardhaman College of Engineering, Kacharam, Shamshabad, Hyderabad, affiliated to JNT University Hyderabad, Kukatpally, Hyderabad, Telangana - Orders - Issued.

Read: 1. Univ. Lr.No.D1/960/2021, date: 09.02.2021.

- Lr. No.F. 22-1/2017(AC), dated 19.05.2021 of the Joint Secretary, UGC, New Delhi.
- 3. Note orders of the Vice-Chancellor, Dt. 14.06.2021.

ORDER:

In the reference (1) read above, the University has forwarded the proposal to the UGC for grant of Extension of Autonomous Status to Vardhaman College of Engineering, Kacharam, Shamshabad, Hyderabad, affiliated to JNT University Hyderabad, Kukatpally, Hyderabad, Telangana.

In the reference (2) read above, the UGC has conferred Extension of Autonomous Status to Vardhaman College of Engineering, Kacharam, Shamshabad, Hyderabad affiliated to JNT University Hyderabad, Kukatpally, Hyderabad, Telangana under the UGC scheme for Autonomous Colleges for a period of Ten (10) Years from the Academic Year 2021-22 to 2030-31 including ex-post-facto approval for the period 2020-21. Hence, the UGC has requested the University to issue conferment orders as per UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations 2018 for Autonomous Colleges.

Also, the UGC has stated that the autonomy granted colleges shall abide by all the provisions of the UGC Regulations for Autonomous Colleges. The college shall apply, in the prescribed format to the UGC, for extension of autonomous status six months prior to the expiry of the autonomous cycle.

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Under the circumstances as stated above, the Vice-Chancellor is pleased to approve the conferment of Extension of Autonomous Status to Vardhaman College of Engineering, Kacharam, Shamshabad, Hyderabad, under the UGC scheme for Autonomous Colleges for a period of Ten (10) Years from the Academic Year 2021-22 to 2030-31 including ex-post-facto approval for the period 2020-21, as per provisions of clause 3.13 and clause 6.5 of UGC Regulations dated 12.02.2018.

REGISTRAR

To

The Principal, Vardhaman College of Engineering, Kacharam, Shamshabad, Hyderabad. Copy to:

The Secretary, UGC, Bahadurshah Zafar Marg, New Delhi 110 002.

The Joint Secretary, UGC South Eastern Regional Office, PB No.152, APSFC Building, 4th Floor, 5-9-194, Chirag Ali Lane, Hyderabad 500 001.

The Director, University Academic Audit Cell, JNTUH for information.

The Director of Evaluation, JNTUH for information.

Kukatpally Hyderabad – 500 085 **Telangana** (India) Phone: 040-23156109 Fax: 040-23156112 Email: vejntu@intuh.ac.in Website: www.intuh.ac.in





JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

Prof. Katta Narasimha Reddy Ph.D., FWIF., FAPAS., FTAS

Vice-Chancellor

D.O. Lr. No. JNTUH VCO / AICTE LITE / 2021 date: 19.06.2021

Dear Sir.

Sub: In-principle support for Vardhaman College of Engineering, Shamshabad, Hyderabad, an autonomous Institution to introduce Minor Degree Programmes for AICTE's Leadership in Teaching Excellence (LITE) Program.

I have come to know about AICTE's Leadership in Teaching Excellence (LITE) Program to select 50 Institutions and 50 Computer Science faculties.

This letter is to commit our in-principle support for providing necessary academic and regulatory support from the University for **Vardhaman College of Engineering**, **Shamshabad**, **Hyderabad**, an autonomous Institution for enabling the AICTE approved Minor Degree in Web Development to be integrated as part of AICTE's LITE program.

The formal approval for Minor Degree shall be granted after AICTE publishes the Minor Degree curriculum along with credits that would enable our University to take it up with the Academic Council/Board of Studies / Board of Governors/Management Council for necessary approvals.

Meanwhile please do the needful to process the applications received from Institutions that come under our University.

Kind Regards,

(Prof. K. Narasimha Reddy)

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Dr. Anil D. Sahasrabudhe, Chairman, All India Council for Technical Education, New Delhi.



VARDHAMAN COLLEGE OF ENGINEERING, HYDERABAD An Autonomous Institute, Affiliated to JNTUH

Performance Based Appraisal System (PBAS) Proforma based on Academic Performance Indicators (API)-AY: 2020-2021

(Professor)

	Part A: Faculty Information				
S.No.	Faculty Details				
A.1	Employee ID	1			
A.2	Name of the Faculty	4			
A.3	Name of the Department	4			
A.4	Designation	**			
A.5	Highest Qualification				
A.6	Date of Joining	1	A LEANER TO		
A.7	Total Service after M. Tech (as on 1st July of CAY)				
A.8	Experience at Vardhaman (as on 1st July of CAY)	ż			

		Part B: Teaching, Learning and Evaluat	tion (120)	
S.No.		Criteria	Evaluation Rubrics	Max. Points
B.1	Courses Ta	aught, Success Rate and Attainment of Course	e Outcomes (40)	
35		Title of the course with course code:		
		Success Rate: Pass percentage	$\frac{\text{Pass }\%}{100} \times 5$	5
B.1.1	Odd Semester	Success Rate of ODD Semester	$\frac{\text{Pass \%}}{100} \times 5$	5
		Grade Point Average of the class in the course (consider only pass students)	(GPA/10) *5	5
		Number of course outcomes attained	1 point for each CO	5
B.1.2 Even Semest		Title of the course with course code:		
	-	Success Rate: Pass percentage	$\frac{\text{Pass }\%}{100} \times 5$	5
	Semester	Success Rate of EVEN Semester	$\frac{\text{Pass \%}}{100} \times 5$	5
		Grade Point Average of the class in the course (consider only pass students)	(GPA/10) *5	5

Revised PBAS Proforma based on API @ 22 February 2021

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S.No.		Criteria		Evaluation Rubrics	Max. Points
	Numbe	er of course out <mark>con</mark>	nes attained	1 point for each CO	5
For ME	Points are allotted for IA (only for academic rmula (GPA/10) *10	success rate only if year 2020-2021),	the pass percentage points of attainmen	e is ≥ 70% and zero points at of COs will be added to	for <709 Class GP
B.2	Feedback on Teach	ing (20)			
B.2.1	Odd Semester	Points are allotted only if the feedback percentage is ≥ 70% and zero points for <70%		$\frac{\%}{100} \times 10$	10
	Even Semester			$\frac{\%}{100} \times 10$	10
B.3	Pedagogical Initiat	ives (40)			
B.3.1	Usage of ICT Tools			2 points per tool	4
B.3.2	Alternate Assessment Tools/In-class Assessments			2 points per tool	4
B.3.3	Design of Complex Experiments etc.	Engineering Probl	ems, Case Studies,	2 point per problem	6
B.3.4	Number of Course Reports, Innovative		2 points per project	6	
B.3.5	Innovative Teaching	Methods/ Active I	Learning Strategies	2 points per method	6
B.3.6	Content Developmer (Video Lectures, La Instructional Materi	boratory Manual,	5 points per each item	10	
B.3.7	Awareness on OBE (Description in 500	Words)	Assessed during Face- to-Face Interaction	4
B.4	Student Mentoring	(20)		9	
B.4.1	Number of students	mentored (N)			
B.4.2	Frequency of mento	r-mentee meetings			
B.4.3	Number of students courses in first atten	npt, N1	Odd Semester	(N1/N)*4	4
B.4.4	Number of students courses in first atten		Even Semester	(N2/N)*4	4
B.4.5	Number of students Events		1 point per student	4	
B.4.6	Number of students received awards			1 point per student	2
B.4.7	Number of students learning course (MO	OCs)		0.5 point per student	3
B.4.8	Mentee's attendance	Number of st attendance ≥	udents having 75%, N3	(N3/N)*3	3
				Total (B)	120

	Part C: Research Contribution (110)				
S.No.	Criteria	Evaluation Rubrics	Max. Points		
C.1 Research Papers and Publications (50)					
C.1.1	Papers Presented in Conferences Scopus/Web of Science/SCI	5 points per paper	10		
C.1.2	Papers Published in Journals Scopus/Web of Science/SCI	10 points per paper	20		
C.1.3	Number of Citations in previous calendar year	1 point per citation	10		

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S.No.	Criteria			Evaluation Rubrics	Max.
	(Jan 1 to Dec 31)				
C.1.4	Publication of Books / Book Chapters (During CAY only)		First Author - 10 points Second Author - 8 points	10	
C.2	Funded Research Projects (20)				
C.2.1	Research Projects - New or Ongoing (Points can be claimed during the period of Project)	5 to 10 l	akhs: Pl	15 points, Co-I - 10 points - 10 points, Co-I - 5 points points, Co-I - 5 points	15
C.2.2	Outcome of Research project (Tangib Publication or Product Developed)	le Output:	Paper	Pl/Co-I - 5 points	5
C.3	Products and Patents (20)				
C.3.1	Product / Working Model / Software Application Developed	5 points	per pro	duct/model/application	5
C.3.2	Number of Patents Granted / Published / Filed or Copyright	1 Granted - 10 points 1 Published - 7 points 1 Filed - 5 points		10	
C.3.3	Money generated from Patent or Copyright during the CAY	5 points (No minimum limit on generation of money)		5	
C.4	Consultancy (10)		7		
C.4.1	Consultancy work undertaken and Corporate Training	≥ 10 Lakhs - 10 points 8 lakhs to 10 Lakhs - 9 points 6 Lakhs to 8 Lakhs - 8 points 4 Lakhs to 6 Lakhs - 7 points < 4 Lakhs - 6 points			10
C.5	Student Projects (10)				
C.5.1	Number of student projects guided (Valid if Project converted to paper publication) Note: It is not applicable for H & S Faculty B.Tech/MBA/M.Tech: 5 points per Team/Project. In case only one project is allotted,			Project.	10
	100000000000000000000000000000000000000			Total (C)	110
of 50% 2. For coveringiven w 3. For a points	assistant professors without PhD, on ig C.1.1(5), C.1.2(10), C.3.1(5) and C.5. weightage and considered during assess assistant professors with PhD, associal are considered under part C, excludi- utions will be given weightage and con	aly 30 poi 1(10) hove sment. te professo ng C.1.4(1	nts are vever ex ors with 0) and	considered under part C, cess contributions will be and without PhD, only 90 C.4.1(10) however excess	

	Part D: Extensi	on Activities and Professional Development (70)	
S.No.	C	riteria Evaluation Rubric	Max. Points
D.1	Professional Developm	ent (25)	
D.1.1	Trainings Attended by the Faculty	FDP (2 Weeks) / NPTEL Course (8 or 12 Weeks) / Internship in Industry (2 Weeks and Above) - 5 points each training FDP (1 Week) / NPTEL Course (4 Weeks) - 2.5 points each training Workshop (Less than 1 week) - 1 point each training Certifications - 10 points	10

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S.No.	Criteria			Evaluation Rubric	Max. Points	
D.1.2	Training Conduct the Faculty	d by FDP (1 or 2 Weeks) (Coordinator /Co-coordinator / Resource person) – 5 points each Workshops (less than one week) /Resource person - 2.5 points each			10	
D.1.3	Value added/Add conducted (Durat	-on course/ Workshops designion of minimum 40 hrs.)	ned and	5 points per course	5	
D.2	Professional Inte	eractions (30)				
D.2.1	Membership of Pr (IEEE, ACM, IETE	rofessional Society , ISTE, ASME, ASCE, CSI, etc.)	essional Society 2 Lifetime – 2.5 per membership TE, ASME, ASCE, CSI, etc.) 1 Annual – 5 per membership			
D.2.2	Interaction with Outside World	Studies/ Professional Societ 10 points Project Examiner: M. Tech – Question Paper Setting – 5 p Resource Person for Confer- Internship in Industry (2 Wo MOUs- 5 points	Project Examiner: M. Tech – 5 points, B. Tech – 2.5 points Question Paper Setting – 5 points, Lab Examiner – 2 points Resource Person for Conference/Seminar/FDP - 5 points Internship in Industry (2 Weeks and Above) – 10 points			
D.2.3	Awards and Achievements* (Best Teacher / Best Paper / Best Researcher / Young Researcher / Gold Medal / Awards for Contributions / Awards from Professional Societies etc.)					
D.3	Contribution in	Administration at Workplac	e (15)	Mass Town		
D.3.1	Contribution to Institution Principal Authentication (Description in 200 Words) Principal Authentication and Appraisal				5	
D.3.2	Contribution to D (Description in 50			HOD Authentication and Appraisal	10	
		The state of the s		Total (D)	70	

Note:

In Part D, excess contribution in each item may be adjusted in another item at a weightage of 50%.
 For assistant professors and associate professors, only 50 points are considered under part D, excluding D.1.2(10) and D.2.3(10) however excess contributions will be given weightage and considered during assessment.

Part E: Additional Information (Optional)	
Description & Upload PDF	
	T

Note: The total score for assistant professors without PhD is 200 (A-120, B-30, C-50), assistant professors with PhD and associate professors is 260 (A-120, B-90, C-50) and for professors it remains same.

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VARDHAMAN COLLEGE OF ENGINEERING, HYDERABAD An Autonomous Institute, Affiliated to JNTUH

Performance Based Appraisal System (PBAS) Proforma based on Academic Performance Indicators (API)- AY: 2020-2021

(Associate Professors and Asst Professors with Ph.D)

	Part A: Faculty Information				
S.No.	Faculty Details				
A.1	Employee ID				
A.2	Name of the Faculty				
A.3	Name of the Department				
A.4	Designation				
A.5	Highest Qualification				
A.6	Date of Joining				
A.7	Total Service after M. Tech (as on 1st July of CAY)				
A.8	Experience at Vardhaman (as on 1st July of CAY)				

HSER	perfect the same of	Part B: Teaching, Learning and Evaluat	non (120)	
S.No.		Criteria	Evaluation Rubrics	Max. Points
B.1	Courses Ta	aught, Success Rate and Attainment of Course	e Outcomes (40)	
		Title of the course with course code:		
	Odd Semester	Success Rate: Pass percentage	$\frac{\text{Pass }\%}{100} \times 5$	5
B.1.1		Success Rate of ODD Semester	$\frac{\text{Pass }\%}{100} \times 5$	5
		Grade Point Average of the class in the course (consider only pass students)	(GPA/10) *5	5
		Number of course outcomes attained	1 point for each CO	5
	Even Semester	Title of the course with course code:		
		Success Rate: Pass percentage	$\frac{\text{Pass \%}}{100} \times 5$	5
B.1.2		Success Rate of EVEN Semester	Pass % × 5	5
		Grade Point Average of the class in the course (consider only pass students)	(GPA/10)*5	5

Revised PBAS Proforma based on API @ 22 February 2021

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S.No.		Criteria		Evaluation Rubrics	Max. Points
	Num	ber of course outcon	nes attained	1 point for each CO	5
For ME		ic year 2020-2021),		is ≥ 70% and zero points it of COs will be added to	
B.2	Feedback on Tea	pack on Teaching (20)			
B.2.1	Odd Semester	Points are allotted	d only if the age is ≥ 70% and	$\frac{\%}{100} \times 10$	10
	Even Semester	zero points for <7		$\frac{\%}{100} \times 10$	10
B.3	Pedagogical Initiatives (40)				
B.3.1	Usage of ICT Tools			2 points per tool	4
B.3.2	Alternate Assessment Tools/In-class Assessments			2 points per tool	4
B.3.3	Design of Complex Engineering Problems, Case Studies, Experiments etc.			2 point per problem	6
B.3.4	Number of Course End Projects/Survey Reports, Study Reports, Innovative Idea Generation (Report), etc.			2 points per project	6
B.3.5	Innovative Teaching Methods/ Active Learning Strategies			2 points per method	6
B.3.6	Content Development (Video Lectures, Laboratory Manual, Handouts, Course Instructional Material etc.)			5 points per each item	10
B.3.7	Awareness on OBI	E (Description in 500) Words)	Assessed during Face- to-Face Interaction	4
B.4	Student Mentoria	ng (20)			
B.4.1	Number of studen	ts mentored (N)			
B.4.2	Frequency of men	tor-mentee meetings			
B.4.3	Number of studen courses in first att	empt, N1	Odd Semester	(N1/N) *4	4
B.4.4	Number of students cleared all the courses in first attempt, N2 Even Semester			(N2/N) *4	4
B.4.5	Number of students participated in inter-institutional Events			1 point per student	4
B.4.6	Number of students received awards			1 point per student	2
B.4.7	Number of studen learning course (N			0.5 point per student	3
B.4.8	Mentee's attendan	ce Number of s	tudents having ≥ 75% , N3	(N3/N) *3	3
	TOTAL APPROXIMENT	*		Total (B)	120

	Part C: Research Contribution (90)					
S.No.	Criteria	Evaluation Rubrics	Max. Points			
C.1 Research Papers and Publications (50)						
C.1.1	Papers Presented in Conferences Scopus/Web of Science/SCI	5 points per paper	10			
C.1.2	Papers Published in Journals Scopus/Web of Science/SCI	10 points per paper	20			
C.1.3	Number of Citations in previous calendar year (Jan 1 to Dec 31)	1 point per citation	10			

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S.No.	Criteria		Evaluation Rubrics	Max.		
C.1.4	Publication of Books / Book Chapters (During CAY only)		First Author - 10 points Second Author - 8 points	NA		
C.2	Funded Research Projects (20)					
C.2.1	Research Projects - New or Ongoing (Points can be claimed during the period of Project)	Points can be claimed during the eriod of Project) 5 to 10 Lakhs: PI - 10 points, Co-I - 5 points 5 to 10 Lakhs: PI - 5 points, Co-I - 5 points		15		
C.2.2	Outcome of Research project (Tangib Publication or Product Developed)			5		
C.3	Products and Patents (20)					
C.3.1	Product / Working Model / Software Application Developed 5 points per product/model/application			5		
C.3.2	Number of Patents Granted / Published / Filed or Copyright	1 Granted - 10 points 1 Published - 7 points 1 Filed - 5 points				
C.3.3	Money generated from Patent or Copyright during the CAY	5 points (No minimum limit on generation of money)		5		
C.4	Consultancy (10)					
C.4.1	Consultancy work undertaken and Corporate Training ≥ 10 Lakhs - 10 points 8 lakhs to 10 Lakhs - 9 points 6 Lakhs to 8 Lakhs - 8 points 4 Lakhs to 6 Lakhs - 7 points < 4 Lakhs - 6 points			NA		
C.5	Student Projects (10)					
C.5.1	Number of student projects guided (Valid if Project converted to paper publication) Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty Note: It is not applicable for H & S Faculty					
		1994	Total (C)	90		
of 50% 2. For coveringiven w 3. For	assistant professors without PhD, on ag C.1.1(5), C.1.2(10), C.3.1(5) and C.5. weightage and considered during assess assistant professors with PhD, association are considered under part C, excludi	nly 30 points are 1(10) however e sment. te professors with ng C.1.4(10) and	considered under part C, xcess contributions will be a and without PhD, only 90			

	Part D: Extensi	on Activities and Professional Development (50)			
S.No.	C	riteria Evaluation Rubric	Max. Points		
D.1	Professional Developm	ment (15)			
D.1.1	Trainings Attended by the Faculty	FDP (2 Weeks) / NPTEL Course (8 or 12 Weeks) / Internship in Industry (2 Weeks and Above) - 5 points each training FDP (1 Week) / NPTEL Course (4 Weeks) - 2.5 point each training Workshop (Less than 1 week) - 1 point each training Certifications - 10 points			

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S.No.		Criteria	Criteria Evaluation Rubric			
D.1.2	Training Conduct the Faculty	d by FDP (1 or 2 Weeks) (Coordinator / Co-coordinator / Resource person) – 5 points each Workshops (less than one week) / Resource person - 2.5 points each			NA	
D.1.3		on course/ Workshops designed of minimum 40 hrs.)	n course/ Workshops designed and 5 points per course			
D.2	Professional Interactions (20)					
D.2.1	Membership of Pr (IEEE, ACM, IETE	fessional Society 2 Lifetime – 2.5 per membership STE, ASME, ASCE, CSI, etc.) 1 Annual – 5 per membership				
D.2.2	Interaction with Outside World	Studies/ Professional Societ 10 points Project Examiner: M. Tech/ Question Paper Setting – 5 p Resource Person for Confer Internship in Industry (2 W MOUs- 5 points	Project Examiner: M. Tech/MBA - 5 points, B. Tech- 2.5 points Question Paper Setting - 5 points, Lab Examiner - 2 points Resource Person for Conference/Seminar/FDP - 5 points Internship in Industry (2 Weeks and Above) - 10 points			
D.2.3	(Best Teacher / B	nd Achievements* Cher / Best Paper / Best Researcher / Young Researcher dal / Awards for Contributions / Awards from nal Societies etc.)			NA	
D.3	Contribution in	Administration at Workpla	ce (15)			
D.3.1	Contribution to It (Description in 20				5	
D.3.2	Contribution to D (Description in 50)			HOD Authentication and Appraisal	10	
				Total (D)	50	

Note

In Part D, excess contribution in each item may be adjusted in another item at a weightage of 50%.
 For assistant professors and associate professors, only 50 points are considered under part D, excluding D.1.2(10) and D.2.3(10) however excess contributions will be given weightage and considered during assessment.

	Par	t E: Additional Information (Optional)	
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Total (B+C+D)	260

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VARDHAMAN COLLEGE OF ENGINEERING, HYDERABAD

An Autonomous Institute, Affiliated to JNTUH

Performance Based Appraisal System (PBAS) Proforma based on Academic Performance Indicators (API)- AY: 2020-2021

(Asst. Professors)

	Part A: Faculty Information				
S.No.	Faculty Details				
A.1	Employee ID				
A.2	Name of the Faculty				
A.3	Name of the Department				
A.4	Designation				
A.5	Highest Qualification				
A.6	Date of Joining				
A.7	Total Service after M. Tech (as on 1st July of CAY)				
A.8	Experience at Vardhaman (as on 1st July of CAY)				

		Part B: Teaching, Learning and Evaluat	tion (120)	
S.No.	A078	Criteria	Evaluation Rubrics	Max. Points
B.1	Courses Ta	aught, Success Rate and Attainment of Course	e Outcomes (40)	
-		Title of the course with course code:		
		Success Rate: Pass percentage	$\frac{\text{Pass \%}}{100} \times 5$	5
B.1.1	Odd Semester	Success Rate of ODD Semester	$\frac{\text{Pass \%}}{100} \times 5$	5
		Grade Point Average of the class in the course (consider only pass students)	(GPA/10) *5	5
		Number of course outcomes attained	1 point for each CO	5
		Title of the course with course code:		
	Even	Success Rate: Pass percentage	Pass % × 5	5
B.1.2	Semester	Success Rate of EVEN Semester	Pass % × 5	5
		Grade Point Average of the class in the course (consider only pass students)	(GPA/10)*5	5

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S.No.		Criteria		Evaluation Rubrics	Max. Points	
	Numb	er of course outcon	nes attained	1 point for each CO	5	
For ME	Points are allotted for IA (only for academic rmula (GPA/10) *10	success rate only if year 2020-2021),	the pass percentage points of attainmen	e is ≥ 70% and zero points at of COs will be added to	for <709 Class GP	
B.2	Feedback on Teacl	ning (20)				
B.2.1	Odd Semester	Points are allotted		$\frac{\%}{100} \times 10$	10	
	feedback percentage is ≥ 70% at zero points for <70%			$\frac{\%}{100} \times 10$	10	
B.3	Pedagogical Initiatives (40)					
B.3.1	Usage of ICT Tools			2 points per tool	4	
B.3.2	Alternate Assessment Tools/In-class Assessments			2 points per tool	4	
B.3.3	Design of Complex Engineering Problems, Case Studies, Experiments etc.			2 point per problem	6	
B.3.4	Number of Course End Projects/Survey Reports, Study Reports, Innovative Idea Generation (Report), etc.			2 points per project	6	
B.3.5	Innovative Teaching Methods/ Active Learning Strategies			2 points per method	6	
B.3.6	Content Development (Video Lectures, Laboratory Manual, Handouts, Course Instructional Material etc.)			5 points per each item	10	
B.3.7	Awareness on OBE	Description in 500	Words)	Assessed during Face- to-Face Interaction	4	
B.4	Student Mentoring	(20)				
B.4.1	Number of students	mentored (N)				
B.4.2	Frequency of mento	r-mentee meetings	s			
B.4.3	Number of students courses in first atter	npt, N1	Odd Semester	(N1/N) *4	4	
B.4.4	Number of students courses in first atter		Even Semester	(N2/N) *4	4	
B.4.5	Number of students participated in inter-institutional Events			1 point per student	4	
B.4.6	Number of students received awards			1 point per student	2	
B.4.7	Number of students learning course (MC	undergone NPTEL OCs)	or any other self-	0.5 point per student	3	
B.4.8	Mentee's attendance	Number of s	tudents having ≥ 75% , N3	(N3/N) *3	3	
				Total (B)	120	

	Part C: Research Contribution (30)					
S.No.	Criteria	Evaluation Rubrics	Max. Points			
C.1	Research Papers and Publications (50)					
C.1.1	Papers Presented in Conferences Scopus/Web of Science/SCI	5 points per paper	5			
C.1.2	Papers Published in Journals Scopus/Web of Science/SCI	10 points per paper	10			
C.1.3	Number of Citations in previous calendar year (Jan 1 to Dec 31)	1 point per citation	NA			

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S.No.	Criteria		Evaluation Rubrics	Max. Points
C.1.4	Publication of Books / Book Chapters (During CAY only)		First Author – 10 points Second Author – 8 points	NA
C.2	Funded Research Projects (20)			
C.2.1	Research Projects - New or Ongoing (Points can be claimed during the period of Project)	≥ 10 Lakhs: PI - 15 points, Co-I - 10 points 5 to 10 Lakhs: PI - 10 points, Co-I - 5 points < 5 Lakhs: PI - 5 points, Co-I - 5 points		NA
C.2.2	Outcome of Research project (Tangib Publication or Product Developed)	pie Output: Paper PI/Co-I - 5 points		NA
C.3	Products and Patents (20)			
C.3.1	Product / Working Model / Software Application Developed	5 points per product/model/application		5
C.3.2	Number of Patents Granted / Published / Filed or Copyright	1 Granted - 10 points 1 Published - 7 points 1 Filed - 5 points		NA
C.3.3	Money generated from Patent or Copyright during the CAY	5 points (No minimum limit on generation of money)		NA
C.4	Consultancy (10)			
C.4.1	Consultancy work undertaken and Corporate Training	≥10 Lakhs - 10 points 8 lakhs to 10 Lakhs - 9 points 6 Lakhs to 8 Lakhs - 8 points 4 Lakhs to 6 Lakhs - 7 points < 4 Lakhs - 6 points		NA
C.5	Student Projects (10)			
C.5.1	Number of student projects guided (V Project converted to paper publication Note: It is not applicable for H & S Fa	n) Team/l aculty In case	/MBA/M.Tech: 5 points per Project. only one project is allotted, oject is also considered	10
		100	Total (C)	30
of 50% 2. For covering given w 3. For a points	assistant professors without PhD, on ag C.1.1(5), C.1.2(10), C.3.1(5) and C.5. weightage and considered during assess assistant professors with PhD, associal are considered under part C, excludi- autions will be given weightage and con-	aly 30 points are 1(10) however extent. the professors with the grant conditions of the conditions of	considered under part C, scess contributions will be and without PhD, only 90 C.4.1(10) however excess	

	Part D: Extensi	on Activities and Professional Development (50)	
S.No.	C	riteria Evaluation Rubric	Max. Points
D.1	Professional Development (15)		
D.1.1	Trainings Attended by the Faculty	FDP (2 Weeks) / NPTEL Course (8 or 12 Weeks) / Internship in Industry (2 Weeks and Above) - 5 points each training FDP (1 Week) / NPTEL Course (4 Weeks) - 2.5 points each training Workshop (Less than 1 week) - 1 point each training Certifications - 10 points	10

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S.No.		Criteria Evaluation Rubric		Evaluation Rubric	Max. Points
D.1.2	Training Conduct the Faculty	ed by Resource person)	Workshops (less than one week) /Resource person -		NA
D.1.3	Value added/Add conducted (Durat	on course/ Workshops designed and on of minimum 40 hrs.) 5 points per course		5	
D.2	Professional Interactions (20)				
D.2.1		ofessional Society ISTE, ASME, ASCE, CSI, etc.)	rssional Society 2 Lifetime – 2.5 per membership TE, ASME, ASCE, CSI, etc.) 1 Annual – 5 per membership		5
D.2.2	Interaction with Outside World	Member of Governing Body /Academic Council/ Board of Studies/ Professional Societies activity / Examiner for PhD – 10 points Project Examiner: M. Tech – 5 points, B. Tech – 2.5 points Question Paper Setting – 5 points, Lab Examiner – 2 points Resource Person for Conference/Seminar/FDP - 5 points Internship in Industry (2 Weeks and Above) – 10 points MOUs- 5 points		15	
D.2.3	Awards and Achievements* (Best Teacher / Best Paper / Best Researcher / Young Researcher / Gold Medal / Awards for Contributions / Awards from Professional Societies etc.)		NA		
D.3	Contribution in Administration at Workplace (15)				
D.3.1	Contribution to Institution Principal Authentication (Description in 200 Words) and Appraisal		5		
D.3.2	Contribution to Department HOD Authentication and (Description in 500 Words) Appraisal		10		
				Total (D)	50

Note

In Part D, excess contribution in each item may be adjusted in another item at a weightage of 50%.
 For assistant professors and associate professors, only 50 points are considered under part D, excluding D.1.2(10) and D.2.3(10) however excess contributions will be given weightage and considered during assessment.

Part E: Addition	al Information (Optional)	
Descript	tion & Upload PDF	

Total (B+C+D)	200

Revised PBAS Proforma based on API @ 22 February 2021

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WALK-IN INTERVIEW on 28-06-2021

PROFESSORS / ASSOCIATE PROFESSORS / ASST. PROFESSORS • Computer Science and Engineering

- CSE Artificial Intelligence & Machine Learning
- Artificial Intelligence & Data Science Information Technology
- Electrical and Electronics Engineering
- Electronics and Communication Engineering
- Mechanical Engineering
 Civil Engineering
 MBA
- Physics, Chemistry, English, Maths
 Soft Skills Trainers

Interested candidates can attend the interview with updated resume along with the certificates in College campus on 28-06-2021, at 10.00 AM and other eligible and interested candidates can also e-mail their resumes for future consideration. Visit website for more details, www.vardhaman.org.

NOTE: Qualification, experience and pay scales are as per AICTE.

E-mail: careers@vardhaman.org

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vardhaman college of engineering

(Approved by AICTE, New Delhi, Affiliated to JNTUH & NAAC accredited with A++ Grade) SHAMSHABAD, HYDERABAD - 501218.

WALK-IN INTERVIEW on 01-07-2021

PROFESSORS / ASSOCIATE PROFESSORS / ASST. PROFESSORS

- Computer Science and Engineering
- CSE Artificial Intelligence & Machine Learning
- Artificial Intelligence & Data Science
- Information Technology

Interested candidates can attend the interview with updated resume along with the certificates in College campus on 01-07-2021, at 10.00 AM and other eligible and interested candidates can also e-mail their resumes for future consideration. Visit website for more details, www.vardhaman.org.

NOTE: Qualification, experience and pay scales are as per AICTE.

E-mail: careers@vardhaman.org

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